

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE NINETEENTH MEETING
of the
EXECUTIVE COUNCIL

Saturday, the 19th May, 1979
Shillong

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE NINETEENTH MEETING OF THE EXECUTIVE
COUNCIL

Venue - Horse-shoe Building Date - 19th May, 1979

Place - Shillong Time - 3.00 P.M.

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NORTH-EASTERN HILL UNIVERSITY
SHILLONG - 793001

MINUTES OF THE NINETEENTH MEETING OF
THE EXECUTIVE COUNCIL

The Nineteenth Meeting of the Executive Council was held on Saturday, the 19th of May, 1979 at 3.00 P.M. in the North Eastern Hill University, Shillong.

The following Members were present:

1. Dr. A K Dhan, Chairman
Vice-Chancellor
2. Prof. P S Ramakrishnan
3. Prof. K K Gupta
4. Prof. S Manzoor Alam
5. Dr. R G Michael
6. Prof. G S Aurora
7. Shri V S Jafa
8. Shri R S Pandey
9. Dr. Hamlet Bareh
10. Prof. T A A Latif
11. Dr. A S Divatia
12. Prof. A G George
13. Shri Saingenga
14. Prof. M V Mathur
15. Bro. M G Shannon
16. Shri O K C Grovor

Apologies for Absence

Apology for absence was received from Dr. L N Tluanga, Director of Education, Mizoram.

- Item No. 1 Confirmation of the Minutes of the Meeting held on 17th February, 1979.

EC:19:79:01 The Vice-Chancellor informed that the Minutes of the Meeting held on the 17th February, 1979 were circulated and members are requested to send their comments, if any on the Minutes recorded.

A comment had been received from Dr. P S Ramakrishnan on Item No.34 that the Executive Council had not agreed to condone the delay in the case of Dr. Mathew and that the condonation had been wrongly recorded.

The Executive Council RESOLVED that the Minutes be taken as confirmed, subject to the fact that this item be treated as deferred.

Item No. 2 Matters arising from the Minutes.

EC:19:79:02 The Council considered letter No. ED.1/UNV-1/EC/79/132 dated 3rd April, 1979 from Dr. L N Tluanga, Director Education Mizoram regarding amendment of NEHU Act, 1973. The Executive Council at its meeting held on the 17th February, 1979 had RESOLVED that as the provisions of Section 3(2) of the NEHU Act empowered the University to establish campuses at such places within its jurisdiction as it might deem fit, there was no apparent need to amend the University Act. It also further resolved that a University Campus be established at Aizawl in the Union Territory of Mizoram.

The Council authorised the Vice-Chancellor to hold further discussions in this case.

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR.

- (a) To approve appointment of Mrs. Anjana Desai, Reader of English Department as the first Dean of Students' Welfare.

EC:19:79:03A The Council approved the action of the Vice-Chancellor in appointing Mrs. Anjana Desai, Reader, Department of English as the first Dean of Students' Welfare with effect from 6th April '79 without any extra remuneration. The Executive Council also resolved to formally create the post of Dean Students' Welfare.

- (b) To approve the extension of the term of deputation of Smt. S. Rynjah, Assistant Registrar (Affiliation and Examination)

EC:19:79:03B The Council approved the action taken by the Vice-Chancellor for extension of the term of appointment of Smt. S. Rynjah, ACS, Asstt. Registrar (A & E) on the same terms and conditions for a period of one year with effect from 2nd January 1979.

- (c) Request for grant of extra-ordinary leave to Dr. Mathew George, Lecturer, Department of Educational Research and Studies, NEHU, Shillong.

EC:19:79:03C The Council approved the action taken by the Vice-Chancellor in granting extra ordinary leave to Dr. Mathew George Lecturer, Department of Educational Research & Studies from 31st March '79 to 25th May '79 and earned leave from 26-3-79 to 30-3-79 and from 30-5-79 to 2-6-79 so as to enable him to join the Kerala Government to complete his twenty years of service and earn a pension.

The Council resolved that the period will not count for retirement benefits in the University.

- (d) Resignation of Dr. A S Sethi, Reader Department of Educational Research & Studies, NEHU, Shillong.
EC:19:79:3D

The Council ratified the action taken by the Vice-Chancellor in accepting the resignation of Dr. A S Sethi, Reader Department of Educational Research & S-tudies with effect from 24th March, 1979 and condone the deficiency in the notice period.

- (e) Representation of Shri Abdul Aziz, Map Assistant for entertainment of his time barred L.T.C. Claim.

EC:19:79:03E The Council ratified the action taken by Vice-Chancellor.

- (f) Resignation of Dr. Dinesh Kumar, Lecturer in Zoology College of Agriculture, Medziphema, Nagaland.

EC:19:79:03F The Council approved the action taken by the Vice-Chancellor in accepting the resignation of Dr. Dinesh Kumar and condoning the deficiency in the notice period.

- (g) To consider extension of the term of deputation of Shri G M War, Director of Sports, NEHU, Shillong.

EC:19:79:03G The Council approved the action of the Vice-Chancellor in extending the terms of deputation of Shri G M War, Director of Sports for a further period of one year with effect from 1st Jan 1979.

- (h) Resignation of Dr. M K Rao, Reader, Department of Sociology & Anthropology, NEHU, Shillong.

EC:19:79:03H The Council approved the acceptance of resignation of Dr. M K Rao with effect from 23-2-79 and condoned the period of deficiency in the notice period.

- (i) Acceptance of resignation of Shri Anjan Kumar Nath, Lecturer, English, College of Agriculture, NEHU, Medziphema, Nagaland.

EC:19:79:03I The Council approved the action taken by the Vice-Chancellor in accepting the resignation of Shri Anjan Kumar Nath Lecturer of English, College of Agriculture, Nagaland, with effect from 1st March 79 on the recommendation of the Principal of the aforesaid College.

Item No. 4 Amendment of Clause (XI) of Statutes Regarding the Constitution of University Court.

EC:19:79:04 Items 5 & 13 on the amendment of the Statutes regarding the constitution of Executive Council and the Academic Council were taken up along with this item.

The Executive Council unanimously observed that amendment of the Statutory provisions was not warranted.

Item No. 6 Granting of provisional recognition to NEHUTA.

EC:19:79:06 The Council resolved that a committee be constituted with the following members to suggest the statutes in this regard and go into the question of granting provisional recognition to NEHUTA.

1. Prof. K K Gupta.
2. Prof. C S Aurora
3. Prof. P S Ramakrishnan

Item No. 7 To consider a request from Indian association of Social Science Institutions to become its founder member.

EC:19:79:07 The Executive Council considered the proposal from the Indian Association of Social Science Institution to enrol NEHU among its founder members.

The Council resolved that the University might become its founder member and take consequential action.

Item No. 8 To consider the request of the Indian Radiological Association for financial assistance.

EC:19:79:08 The Council considered the letter from the Organising Secretary, XXXIII Annual Conference of the Indian Radiological Association, Gauhati and RESOLVED that an amount of Rs. 2,000/- be sanctioned to the Association as a token grant as this University did not have a Department of Medicine.

Item No. 9 To consider the proposal of the Govt. of Nagaland to include the Director of Agriculture, Nagaland in the Governing Body for the College of Agriculture NEHU, Nagaland.

EC:19:79:09 The Council agreed to include the Director of Agriculture, Nagaland also as a member of the Governing Body of the College at the request of the Government of Nagaland. The Executive Council requested the Vice-Chancellor to discuss with the Chief Ministers of the Constituent States the principles governing the formation of these advisory bodies as these Colleges are expected to cater to all the States of the region.

Item No. 10 Extension of study leave of Shri P S Guptara.

EC:19:79:10 The Council considered the recommendation of the Committee for Advanced Studies and Research and RESOLVED that study leave of Shri P S Guptara be extended upto June 1979, subject to the provisions of the Ordinances.

Item No. 11 Grant of Duty Leave to Dr. P.S. Ramakrishnan for availing the Australian Vice-Chancellor's Committee award of visiting Professorship for four months.

E C:19:79:11 The Council RES-OLVED to grant Dr. P S Ramakrishnan Duty Leave for 30 days in addition to 90 days' leave sanctioned by the Vice-Chancellor from 24-5-79 to enable him to avail of the Australian Vice-Chancellor's Committee award of visiting Professorship.

Item No. 12 To ratify the appointment of Shri Saingenga, Principal Pachhunga College as the Director of the College Development Council.

EC:19:79:12 The Council approved the action taken by the Vice-Chancellor in appointing Shri Saingenga, Principal, Pachhunga College, Mizoram as the Director of College Development Council.

The Council also considered the letter from Shri Saingenga for enhancement of the salary. (Appendix - 4) and resolved that in addition to this fixed pay of Rs. 2,000/- . Shri Saingenga be given the usual allowances as was being done by the Gauhati University.

16th NO 13. Please see Item NO 13

Item No. 14 Outstanding advance against Shri Shekhar Singh.

EC:19:79:14 The Council considered the letter of Shri Shekhar Singh (Appendix 5) and resolved to record its strong displeasure and concern at the derogatory and inappropriate remarks contained in the letter of Shri Shekhar Singh.

It further resolved that the outstanding advance against Shri Shekhar Singh be recovered forthwith in monthly instalments as per provision of Rule 215 of the Central Treasury Rules.

It further resolved that the council's displeasure be conveyed to Shri Shekhar Singh in writing and a copy of it should be placed in his Annual Confidential Report. This decision was arrived at unanimously.

Item No. 15 Appointment of Dr. B B Goswami as Professor of Anthropology - terms & Conditions of -

EC:19:79:15 The Council feels that the terms offered by the Selection Committee should be adhered to and no change should be made at this stage.

Item No. 16 To consider extension of the term of appointment of Shri N. Rynjah, Project Officer (Engineering Cell), NEHU for one year from 1st June '79.

EC:19:79:16 RESOLVED that the extension of the term of appointment of Shri N. Rynjah, Project Officer (Engineering Cell) for another one year with effect from 1st June, 1979 be approved.

Item No. 17 Representation of Dr. Moni Nag, Professor of Anthropology for fixation of his initial pay at the maximum of the professor's scale.

EC:19:79:17 On the recommendation of the Selection Committee and with the approval of the Executive Council, Dr. Moni Nag was offered the post of Professor in the Department of Anthropology and his pay was fixed at stage of Rs. 2000/- . In his /the representation he requested the University to grant him the maximum of Rs. 2500/- P.M. The Council considered his representation and resolved that the University should stick to the original offer, i.e. Rs. 2000/- P.M. and might explain to Shri Nag that it was not possible to go beyond the recommendations of the Selection Committee.

Item No. 18 Representation of Dr. P N Pandita Since selected for appointment as Lecturer in the Department of Physics, NEHU regarding higher initial pay.

EC:19:79:18 The Council decided that we may re-act as it was desirable that we stick to the recommendations of the Selection Committee.

Item No. 19 Representation of Dr. Shekhar Mukherjee for Grant of higher initial pay as Reader in quantitative methods in Geography, NEHU.

EC:19:79:19 The Council decided that we may accept the recommendation of the Selection Committee.

Item No. 20 Deputation of Professor L.R. Shah.

EC:19:79:20 The Council resolved that the proposal of the University to send a terminal letter to Prof. Shah be approved.

Item No. 21 Application of Shri B K Deb Sarma, Lecturer Deptt. of Mathematics praying for sanction of extra ordinary leave for three months from 14-6-79 to 11-9-79.

EC:19:79:21 RESOLVED that extension of extra-ordinary leave to Shri B K Deb Sarma, Lecturer, Deptt. of Mathematics with effect from 14-6-79 to 11-9-79 be approved.

Item No. 22 Representation of Dr. R V Vyas, Lecturer in the Department of Philosophy, NEHU regarding the date of confirmation.

EC:19:79:22 The Council deferred the consideration of the claim.

Item No. 23 Temporary and ad-hoc appointment of teachers & officers in academic and administrative Department.

EC:19:79:23 The Executive Council RESOLVED that the action taken by the Vice-Chancellor in appointing the officers and teachers shown in the Annexure ^{'A'} be ratified.

Item No. 24 Offer of appointment to Shri M Vikram Reddy to the post of Lecturer in Zoology for the College of Agriculture, Nagaland.

EC:19:79:24 The Council RESOLVED that Shri Reddy who was kept in reserve in the panel, be appointed as Lecturer in Zoology in the College of Agriculture, Nagaland. The Executive Council decided that once the Selection Committee minutes are approved by the Executive Council, the panel may be operated by the Vice-Chancellor and action reported.

Item No. 25 Extension of the term of appointment of Dr. H K Mukherjee as Lecturer on an ad-hoc basis in the Department of Mathematics.

EC:19:79:25 The Executive Council approved the proposal of extension of the term of appointment of Dr. H K Mukherjee for a period of six months from 14th May '79 or till the date of joining of Shri D. Majundar the regular incumbent whichever is earlier.

Item No. 26 Representation of Dr. Siba Prasad Bhattacharya, Reader in the Department of Educational Research & Studies NEHU for fixation of his initial pay at Rs. 1,480/- P.M.

EC:19:79:26 The Executive Council resolved that the University regret its inability to accede to his request.

Item No. 27 Grant of house rent allowance to Shri Y S Jain, Lecturer Department of Physics in respect of house retained by him at his old station.

EC:19:79:27 The Executive Council approved the grant of house rent allowance to him.

Item No. 28 TO CONSIDER HOLIDAY LISTS OF THE UNIVERSITY FOR THE YEAR 1979

EC 19:79:28 The Executive Council approved the Holiday lists (Administrative & Academic) prepared by the University. The Council also considered the proposal of enhancement of holidays during the Christmas week and resolved that 24th and 26th December be declared as holidays in addition to the 25th of December and the desirability of having some optional holidays to the extent of four days be considered by reducing the present number of compulsory holidays.

Item No. 29 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR

EC 19:79:29 (a) Introduction of Logic in P.U. at Patkai Christian College, Chamekudima, Nagaland.

RESOLVED that the action of the Vice-Chancellor in granting provisional affiliation in Logic subject to P.U. students at the Patkai Christian College be approved.

(b) Up-gradation of Pachhunga College, Aizawl to the status of a University College of the NEHU Execution of Deed of Agreement --

RESOLVED that the action of the Vice-Chancellor in taking over of Pachhunga College, Aizawl as the University College of the NEHU and the execution of the Deed of Agreement (copy enclosed) be approved.

(c) Invitation of experts to serve on the selection committee

RESOLVED that the action of the Vice-Chancellor in inviting experts who were not in the approved panels to serve on the selection committees held during February and March, 1979 be approved.

Item No. 30 TO CONSIDER THE PROPOSAL FOR COMMISSIONING A STUDENTS' CANTEEN IN MAYURBHANJ COMPLEX

EC 19:79:30 The Council examined in detail the proposal to commission a Canteen for students and staff in the Mayurbhanj Complex and the financial estimate placed before it as Appendix - 7. The Council approved the scheme and the proposal that the University charge Re 1/- only p.m. as licence fee to enable the caterer to serve eatables at competitive and minimum rates.

Item No. 31 TO REPORT ACTION TAKEN ON EXTENSION OF HOUSING FACILITIES TO TEACHERS

EC 19:79:31 The Council noted the position.

Item No. 32 FIXATION OF PAY OF DR. S N GUHA THAKURTA READER, DEPARTMENT OF ECONOMICS, NEHU.

EC 19:79:32 The Council discussed the matter thoroughly and decided that pay of Dr. S N Guha Thakurta in the post of Lecturer be fixed by granting him one increment as follows:-

9-1-75	-	Rs. 1060/- p.m.
19-8-75	-	Rs. 1100/- p.m.
19-8-76	-	Rs. 1150/- p.m.

Item No. 33 EXTENSION OF STUDY LEAVE TO MRS HELEN GIRI, LECTURER, DEPARTMENT OF HISTORY, NEHU.

EC 19:79:33 The Council decided to grant extension of study leave to Mrs Helen Givi, Lecturer, Department of History for a further period of one year from March 1979.

Item No. 34 CONFIRMATION OF TEACHERS WHO HAVE COMPLETED/ WILL BE COMPLETING THEIR TERM OF PROBATION

EC 19:79:34 The Executive Council approved the action of the Vice-Chancellor but unanimously resolved to extend the period of probation in respect of Dr. R L Valli to a further period of 3 months to make it a total of six months.

The Council approved that the other teachers be confirmed.

Item No 35 TO CONSIDER NOMINATION OF DR (MRS) SUJATA MIRI AS MEMBER IN THE BOARD OF THE SCHOOL OF SOCIAL SCIENCES

EC 19:79:35 RESOLVED that the nomination of Dr (Mrs) Sujata Miri as member in the Board of the School of Social Sciences be approved. The membership will continue upto the tenure of the present Board i.e. 12th April 1981.

Item No. 36 APPOINTMENT OF TEACHING FACULTY ON THE RECOMMENDATION OF THE SELECTION COMMITTEE.

EC 19:79:36 The Council noted the action taken by the University (Annexure B),

Item No. 37 TO CONSIDER CONDONATION OF DELAY IN SUBMISSION OF TA AND LTC CLAIM BY DR. R GEORGE MICHAEL AND OTHERS

EC:19:79:37 The Vice-Chancellor explained that ^{the} note had been prepared by finance and he did not like to stop the Executive Council from considering it.

The Executive Council RESOLVED that the Vice-Chancellor be authorised to condone the delay in the submission of claim in the past on the merits of each case.

Item No. 38 TO CONSIDER BIO-DATA OF DR SUDHIR MANIMALI

EC 19:79:38 The Executive Council RESOLVED that the normal procedure be followed in this case.

Item No. 39 TO CONSIDER BIO-DATA OF DR M C GOSTAMI AND DR (MRS) LEELA DUBE FOR APPOINTMENT AS VISITING PROFESSOR IN THE DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY

This item was withdrawn.

Item No. 40 TO CONSIDER THE PRINCIPLES IN RESPECT OF GRANT OF STUDY LEAVE TO TEACHERS

EC 19:79:40 The Executive Council RESOLVED that flexibility be observed in such cases and the Vice-Chancellor be authorised to decide each case on merit.

Item No. 41 TO CONSIDER RECOMMENDATION OF THE ACADEMIC COUNCIL REGARDING AWARD OF MERIT PRIZE-BOOKS IN THE SECOND CONVOCATION 1979 TO THE 50 (FIFTY) RECIPIENTS - ENHANCEMENT OF THE VALUE THEREOF

EC 19:79:41 The Executive Council accepted the recommendation of Academic Council vide resolution No AC:6:79:5 dated 12th May, 1979 and resolved that the ordinance be amended to provide that the Merit Prize Books awarded at the University convocations should be of the value of Rs.100/- instead of Rs.50/-. This would also apply to the second convocation.

Item No. 42 GRANT OF HOUSE BUILDING ADVANCE, MOTOR CYCLE SCOOTER & CAR ADVANCES TO EMPLOYEES OF THIS UNIVERSITY.

EC 19:79:42 The Executive Council accepted the proposal for grant of House building advance, Motor Cycle, Scooter & Car advances to the University employees in principle, but observed that the University get in touch with U.G.C. on the subject.

Item No. 43 GRANT OF EXTRA-ORDINARY LEAVE TO DR B PAKEM

EC 19:79:43 The Executive Council approved the proposal of granting Extra-ordinary leave to Dr.B.Pakem with effect from 7th May, 1979. The Council however, resolved that the precise period for which the leave was to be determined.

Item No. 44 TO CONSIDER APPOINTMENT OF HEADS OF DEPARTMENT IN TERMS OF STATUTE 7(i)

EC 19:79:44 The Executive Council accepted the recommendation of the Vice-Chancellor that in place of Dr.K K Gupta Dr. Y.S.T. Rao be appointed as Head of the Department with effect from 14.6.79 and Dr. Junjappa, Head, Chemistry be requested to continue till Dr. T.S.B. Narasa Raju joins.

Item No. 45 CERTAIN SUGGESTIONS FROM DR H. BAREH,
MEMBER OF THE EXECUTIVE COUNCIL

The Council authorised the Vice-Chancellor to take appropriate action.

Item No. 46 TO CONSIDER THE POINTS RECEIVED FROM THE SENIORITY LIST OF TEACHERS CIRCULATED BY THE UNIVERSITY

EC 19:79:46 The Executive Council RESOLVED that Vice-Chancellor be requested to form a committee to examine the representation and to recommend necessary action to the Council.

Item No. 47 PROPOSAL FOR CONDONATION OF TECHNICAL ANOMALIES IN PURCHASE OF FURNITURE FOR NAGALAND CAMPUS

EC 19:79:47 The consideration of the item was deferred to the next meeting for want of time.

Item No. 48 FORM OF CONTRACT UNDER STATUTE 25(2) OF THE NORTH EASTERN HILL UNIVERSITY ACT, 1973.

EC 19:79:48 The Executive Council approved the corrected form of Contract under Statute 25(2) of the North Eastern Hill University Act, 1973 presented before it by the University with modifications (Annexure C). The Council resolved that as confirmation of teacher is always subject to the signing of the contract, all the teachers be requested to sign the contract within a month.

Item No. 49 TO CONSIDER AMENDMENT OF ORDINANCE CONCERNING THE SERVICE CONDITIONS OF TEACHERS

EC 19:79:49 The Council unanimously resolved to substitute the following in place of sub-clauses (a) & (b) of clause 7 of the ordinance relating to the service conditions of teachers.

(a) It shall be the duty of the Registrar to place before the Executive Council the case of confirmation of a teacher on probation not later than 40 days before the end of the period of probation.

(b) The Executive Council may then either confirm the teacher or decide not to confirm him/her or extend the period of probation so as not to exceed 24 months in all. In case the Executive Council decides not to confirm the teacher whether before the end of the 12 months period of his probation or before the end of the extended period of probation as the case may be, he shall be informed in writing to that effect not later than 30 days before the expiration of that period.

Item No. 50 TO CONSIDER CLOSE OF SEMESTER

EC 19:79:50 : The Vice-Chancellor recommended that the present Semester should close on the 4th July '79 and next Semester should start the 26th July 1979. The period between the 5th July and 25th July 1979 should be treated as mid-semester break. As far as the teaching staff was concerned the period might be treated as "Vacation Term" which means that they can leave the headquarters in consultation with their heads. The teaching staff on duty will be entitled to the same compensation as available during the winter vacation.

The Council approved the above recommendation of the Vice-Chancellor.

Item No. 51 COMPLAINT BY DR B K RATHA, LECTURER DEPARTMENT OF ZOOLOGY, NENU, SHILLONG REGARDING INTERVIEW FOR READERS POST IN ZOOLOGY.

EC 19:79:51 The Executive Council approved the action of Vice-Chancellor in not inviting Dr. Ratha for the interview.

The Executive Council RESOLVED to record its condemnation and extreme displeasure at the intemperate language and irresponsible allegations levelled in the letter of Dr. Ratha and further resolved that its condemnation and extreme displeasure be conveyed in writing to him, with a copy in his personal record.

The Vice-Chancellor also mentioned that there was a demand for having a Committee for screening the applications instead of the Heads of the Departments. The consensus however, was that there can be weaknesses in any system. The Vice-Chancellor may consider this matter further and take appropriate action to make the screening fair.

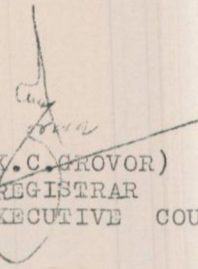
Item No. 52 TO CONSIDER THE APPOINTMENT OF C L ANAND
 EC 19:79:52 The Executive Council RESOLVED that Prof C.L.Anand be appointed as Professor in Education under Section 21.

RESOLVED further that he be offered initially the basic pay of Rs.1800/- but if his pay is revised to Rs.1900/- with effect from 1-7-78 in his old organisation, his pay should be fixed at Rs.2125/- basic in the professors' scale with effect from the date of joining.

Item No. 53 TO CONSIDER THE APPOINTMENT OF
 DR A B DAS UNDER SECTION 8/29 FOR
 APPOINTMENT AS PROFESSOR IN ZOOLOGY

EC 19:79:53 The Council RESOLVED that the case of Dr.Das be considered by the Selection Committee when it meets for the selection of a Professor.

The meeting ended with a vote of thanks to the Chair.


 (O.K.C. GROVOR)
 REGISTRAR
 SECRETARY EXECUTIVE COUNCIL

Appendix - 4

NO.PC. P-2(a)/79-80

D: 21st April, 79

To: Shri O.K.C. Grovor
Registrar
North Eastern Hill University
Shillong.

Dear Sir,

I have received my appointment order as Director of College Development Council with thanks. However, as suggested by you at Aizawl, may I request you to kindly make the following points clear because I could not make it out properly.

1. When the pay is fixed at Es.2,000/- does it not mean that there is no increment or that there is neither increment nor allowance over and above it.

2. Will the post carry house rent allowance at a rate admissible to Lecturer/Reader/Professor of N.E.H.U. or will not carry any house rent.

For your information, before taking over the College, my pay was as follows:-

PAY	: Es.1,500.00	in the scale of Es.1200 - 1600/-
DA	: Es. 243.00	
ADA	: Es. 120.00	
MCA	: Es. 175.00	
DAA	: Es. 65.00	
		<hr/>
		Es.2,103.00

Yours faithfully,

Sd/-

(SAINGENGA)
Principal
Pachhunga College, Aizawl
Mizoram

Shekhar Singh
Programme Coordinator

D.O.No.F.5/Misc/Corres/78

March 14, 1979

Dear Dr. Dhan,

Before handing over charge of the NSS, on the 15th of March, 1979, I think it is necessary to put down some of the main reasons that have prompted me to resign from this post and to disassociate myself from certain other activities of the University.

However, at the outset, I would like to assure you that there is no misunderstanding personally between you and me and I will always be grateful for the very kind and encouraging way in which you treated me. The problems that I have, each one of them, are problems faced with the systems prevailing in the University.

Primarily, I feel that in the present circumstances, I am not being able to achieve much as most of my time and energy is spent in unproductive correspondence and indefinite delays. This is not only true for various new and existing projects, which have to be approved by higher authorities, but also for the routine office work, which is important for the scheme to both function and grow. As an example, I would like to quote the case concerning the submitting of a statement of accounts and utilisation certificates, to the concerned State Governments and to the Government of India, for NSS funds sanctioned during 1977-78. Despite numerous reminders to the Finance Department and various notes and letters to your office, no statement or utilisation certificate has, till today, been finalised by the Finance Department. This has not only brought the working of the NSS nearly to a stand still but has also seriously affected the credibility of the University in the eyes of the State Governments and the Government of India : a credibility that we were at great pains to develop and maintain. Besides, it is personally very embarrassing for me to receive frantic telegrams and letters from the concerned State Governments, who obviously believe that I am responsible for this delay. As the system in the University seems such that officers and departments can get away with such gross inefficiency, I do feel that my working within the system would be unproductive, in general, and a waste of my time.

Contd.....

I also find that the atmosphere existing in the University, at the moment, is not one of trust, faith, understanding and encouragement. Various departments, instead of helping the different aspects of the University to grow, seem to try their best to hinder the growth and to create panic. This becomes even more disastrous if the University does not maintain a tradition of fair play and justice. As an example of this, I would like to bring to your notice the events leading up to your issuing your D.O. letter No.FIN.1/Misc/Orders/78-79/3031 dated 27.1.79, to me, concerning advances allegedly outstanding in my name. In this letter you had asked me to furnish the accounts and refund the balance, by a given date, failing which necessary action will be taken. However, you did not give me any opportunity to explain my position to you and, as such, you being the highest authority within the University, you put me into the unfortunate position of having to appeal to authorities outside the University. Surely, it would have been better, as a system, to have asked me to explain my position before you took any definite stand on the issue. Incidentally, all the experienced officers, with whom I have discussed this case, confirm my belief that this letter was grossly unfair to me.

Finally, I think it is impossible to work with certain departments in this University if one is to maintain one's self respect. Various officers of this University seem to have no qualms in writing very rude letters to their colleagues. I am enclosing herewith a copy of letter No.FA.3/NSS/Misc/78-4372(2) dated 5.3.78 recently received from the OSD(Finance). I would like to draw your attention especially to para 3.1 on page 3. This is just an example of the sort of things a teacher of the University has to put up with if he wants to work in this University. As I have no authority or power to do anything about it, I am referring this matter to you in the hope that you might consider taking necessary action.

I would like to assure you that my interest in the University and in the people of this region is unimpaired and, if ever, I find the circumstances in the University conducive for constructive work, I shall be most happy to again work for the University in whatever capacity you might require me.

Contd....

As already mentioned, the utilisation certificate for the NSS funds has still not been finalised by the Finance Department. As I know that this delay, of nearly one year, is going to have serious repercussion on the scheme, I would be very grateful if you could kindly consider requesting the NSS Advisory Committee to form a sub-committee to enquire into the reasons for this delay, and to fix responsibility for it. This will not only go a long way in clearing my name but will also be a deterrent against similar things happening in the future.

This sub-committee could perhaps be of objective members, from outside the University, who can submit their findings to the Vice-Chancellor, for his consideration and necessary action.

I would also be grateful if you could kindly consider giving copies of this letter to the Executive Council and the NSS Advisory Committee, when you report my resignation, to those Bodies.

With best wishes,

Yours sincerely,

Sd/-

(Shekhar Singh)

(COPY)

NO.FA.3/NSS/Misc/78/-4372(2) Dated Shillong, the 5th
March 1979.

To

The Co-ordinator, N.S.S.
North Eastern Hill University
Shillong -793003.

Sir,

I am to invite a reference to your letter No.
F.G-4/NSS/Off/78, dated 20.9.78 published in the agenda
papers for the meeting of the Advisory Committee held on
15-12-78 and to state as follows:-

- A. NSS Account is operated by the OSD(Finance) on the basis of resolution No.EC:11:76:64 passed by the Executive Council in its meeting held on 25-4-76. Any deviation there from will require the approval of that authority.
2. Although a separate account is maintained for the NSS, it is a part of the University Fund and consequently the rules of the University will apply in operation of NSS Account as well. In case it is decided that a separate account independent of the University Fund should be opened for the NSS, it will be necessary to delegate powers to the NSS Co-ordinator or to the Administrative Officer as proposed by you. But from the financial point of view it is desirable that the sanctioning officer should not be drawing and disbursing officer.
- 1) Since the Sanction is an authority for incurring an expenditure it cannot be acted upon in every case unless the requirements of audit are fully met. Had the sanction been issued with the concurrence of Finance, there would not have been any delay on making the payments.

According to the provisions of the statutes the Finance Officer is empowered to "Call for explanation for unauthorised expenditure and for other financial irregularities and suggest disciplinary action against persons at fault" and "call for from any office, Centre, Laboratory, College or Institution maintained by the University, any information or returns that may be considered necessary for the performance of his duties".

Contd....

As regards control of expenditure, rule 66(6) of the General Financial Rules says that "the authority administering a grant/appropriation and not the audit Officer is ultimately responsible for the control of expenditure against the grant/appropriation."

It will thus be evident that temporary withholding of sanctions in certain cases was done to meet the requirements of audit as well as in the interest of public service and not for any other reason, as alleged.

1.1) It appears that you have distorted the facts to suit you and this is why you have not quoted correctly what was written in our letter No. EA.3/NSS/Bills/78/518 dated 12.5.78. Finance's observation in this regard is copied below for your ready reference.

"As for Para 4 it may please be noted that quotations are to be invited every time a purchase is made unless there is an agreement with the firm for supply of articles within a specified period. Since as such agreement appears to have been made by the Administration Department with any firm, the quotations invited by them will not serve your purpose."

It also appears that the contents of your letter No. G-15/NSS/Accts/78 dated 29.5.78 do not corroborate what is stated in your letter under reference.

1.2. A combined sanction for Rs.5,599/- (instead of Rs.5,594/-) was issued covering the three bills shown below:

(i)	Rs. 2,950.00
(ii)	Rs. 980.00
(iii)	Rs. 1,664.00
	<hr/>
	Rs. 5,594.00

On scrutiny it was found that the work order in respect of the third bill for Rs.1,664.00 was issued on 28th March '78 where as the supplier submitted the bill on 27th March '78, i.e. a day ahead of the placement of the work-order. Accordingly a reference was made to you in our letter No. FA.3/NSS-Bills/78/878

.....

dated 13th June 78 for clarification. On 18th Jul 78 you issued two separate sanctions for Rs. 2,950.00 and Rs. 980.00 in cancellation of the original combined sanctions for Rs. 5,599.00 leaving aside the third bill for Rs. 1,664.00. Another reference was, therefore, made in our letter dated 29th Aug 78 requesting you to take action on the third bill for Rs. 1,664.00. In reply you furnished the following clarification in your letter No. dated 1.9.78 which is copied below:

" As regards the third bill, what actually happened, as reported from my office, was that when we were asked to shift to the new office urgently, I had telephoned the various furniture shops and asked them to give me an estimate immediately for the construction of the partition. They had verbally communicated their estimate and I asked them to subsequently confirm it in writing. Due to the urgency of the situation, as the V.C. had instructed us to shift within four days as he wanted to allot our old Office to the P.G. Students Union, the orders were placed on the basis of this verbal estimate subsequently, in confirmation, the written quotations were also received. I hope this explains the situations and that the bill can now be passed. I am enclosing a separate sanction of the same."

It will thus be clear that the entire responsibility for delay in payments devolves upon you and not on the Finance Department, as alleged.

As regards the concluding portion, I am to say that the matter was looked into, but since non specific proof was available the question of taking action against any official was not called for.

- 2) It is not possible to examine the point of issue unless the cases are specified. It may, however, be mentioned that according to normal financial rules sanctions should not be issued beyond 15th March unless considered absolutely necessary to avoid rush of payments at the fag end of the year.
- 3.1) It is not understood why the NSS Co-ordinator chose to include these two items in the Agenda papers where they are not in any way connected with the NSS. He might have done it to malign the Finance Department by bringing in extraneous issues in order to cover up his own misdeeds. He should do well to remember his own attitude towards rendering of accounts in respect of Contingency Advances received by him. It was only done at long last at the intervention of the V.C. Besides, he is yet to satisfy the Finance Department regarding funds received or realised by him in respect of staging of plays and collection of gate fees thereof, and purchase of equipments for the Library Department of this University although the cases are pending with him for a very long time.

.....

Albeit, the points raised are, however, answered below:-

Advances of different kinds are dealt with separately by different dealing assistants and as such separate statement showing the advances outstanding against you as NSS Co-ordinator and Lecturer, Department of Philosophy were sent from time to time. It is not quite clear why the statements supplied should not meet your requirements.

As regards adjustment of the amount of Rs. 6,700.00, a letter was issued on the basis of Audit Note issued by the A.G. Assam, Meghalaya etc. It is not quite clear why the matter was included in the agenda papers instead of furnishing reply to the undersigned for taking further necessary action.

3.2) It is absolutely wrong to say that "OSD(F) wrote three letters to three State Governments asking them not to approve of the system of audit of accounts by the Chartered Acct, on the plea that the Finance Officer was competent to give the necessary certificates." On the contrary, the letter issued by OSD(F) (copy enclosed) will clearly show that the views of the State Governments on the question of issue of utilisation certificates were only sought for therein. It is evident that the NSS Co-ordinator finds pleasure in distorting facts to prove his allegations.

4) In this Department letter No. FA.3/NSS-Gen/78/2305, dated 13-11-78 you were requested to let us have a copy of the prescribed proforma and the years for which the utilisation certificates are to be issued, but no reply thereto appears to have been received as yet. Necessary reply may, therefore, be furnished without any further delay. It may particularly be noted in this connection that never before utilisation certificates were sought for by you or furnished by this Department.

Incidentally, your attention is drawn to letter No. School/NSS/2/78/13 dated 19th Feb 79 issued by the Deputy Director of Public Instruction, Meghalaya, a copy which was forwarded with your letter No. F. M-15/NSS/accts/78 dated 23rd Feb 78 wherefrom it appears that utilisation certificates prior to 1977-78 were also not furnished to him by you. It is not, therefore, quite clear why Utilisation Certificates could not be furnished although the accounts were said to have been audited by the Chartered Accountants.

Yours faithfully,

Sd/- R Kharlukhi
Officer on Special Duty (Finance)

DEED OF AGREEMENT

This Deed of Agreement made this the nineteenth day of April One thousand nine hundred and seventy nine, BETWEEN the President of India acting through the Lt. Governor (Administrator) of the Union Territory of Mizoram (hereinafter referred to as the "Government", which expression shall, unless the context otherwise requires, include its successors and assigns) of the FIRST PART and the NORTH EASTERN HILL UNIVERSITY, which is a body corporate established and constituted under section 3 of the North Eastern Hill University Act, 1973 (hereinafter referred to as the "University", which expression shall, unless the context otherwise requires, include its successors and assigns) of the SECOND PART.

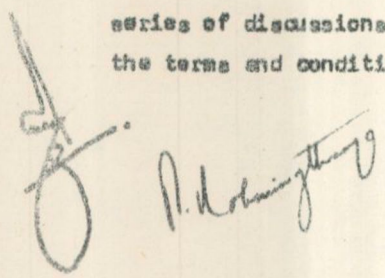
Whereas the University, which has its headquarters at Shillong has been established for the benefit of the people of the hill areas of the North Eastern Region and to develop the intellectual, academic and cultural background of the said people;

And whereas the jurisdiction of the University extends to the States of Meghalaya, Nagaland and the Union Territories of Arunachal Pradesh and Mizoram (vide section 1(2) of North Eastern Hill University Act, 1973, hereinafter referred to as the Act);

And whereas the University has expressed the possibility and desirability of having a constituent college at Aizawl as a pace-setting institution and also a University Campus for opening University departments at Aizawl to meet the aspirations and the long felt need of the people of Mizoram;

And whereas the Government also desires to have a constituent college of the University being maintained in the capital of Mizoram in pursuance of Resolution No. 4 dated 25th September, 1975 of the Mizoram Legislative Assembly;

And whereas the Government and the University have, after a series of discussions and deliberations, arrived at a mutual Agreement on the terms and conditions hereinafter appearing;



The block contains two handwritten signatures. The first signature on the left is a stylized, cursive signature. The second signature on the right is a more legible signature, appearing to read 'P. Robinson'.

Now, therefore, this Deed Witnesseth as follows :-

1. In this Agreement -
 - (a) "Appointed Date" means the date of making Pachhunga College a University College of the University,
 - (b) "University College" means Pachhunga University College, Aizawl,
 - (c) "University Department" means Post-Graduate Teaching Departments.

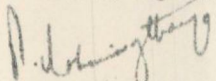
2. On and from the nineteenth April, 1979, Pachhunga College, Aizawl becomes upgraded to the status of a University College of the University.

3. On and from the appointed date Pachhunga College is renamed "Pachhunga University College", Aizawl.

4. All the teaching and administrative staff of Pachhunga College who have been recruited and appointed on the recommendation of Assam Public Service Commission and/or a Selection Committee constituted by the Government will be absorbed in the service of the University with effect from the appointed date. Each teaching and non-teaching staff may, however, opt for the service of the Government within a period of one year from the appointed date. Once an option is exercised, it shall be treated as final. The University shall not insist on M. Phil degree or Ph.D. degree for the teaching staff who have already completed five years of service under Government and those who have not completed five years of service will be given a chance to obtain M. Phil or Ph.D degree on a priority basis within a period of five years from the appointed date. The University will take responsibility to provide them facilities for the improvement/study programme.

5. From the appointed date there will be two categories of teachers, namely Lecturers and Readers. However, one sixth of the total number of teaching posts will be in the category of Readers as per norms of the University Grants Commission. The teachers in the existing Pachhunga College designated as Professors now will be given preference while making recruitment to the posts of Readers to be created by the University. The pay of the existing Professors will be protected, and in addition, they will be given two advance increments in the lecturer's grade and they will also be eligible to engage post-graduate classes.

6. On and from the appointed date Pachhunga College will be under the management of the University in all matters.



7. The teaching and administrative staff shall, after absorption in the University service, be given the appropriate scales of pay applicable to the corresponding staff in the University service at Shillong.

8. In the case of all teaching and administrative staff absorbed in the University service, the service already rendered to the Government will be treated as service rendered to the University.

9. There shall be at least one representative from Mizoram nominated by the Government and approved by the Academic Council and Executive Council of the University in the Selection Committee for teachers of Pochhunga University College.

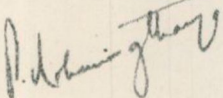
10. In the future appointment of teachers, other things being equal, preference will be given to qualified and eligible Scheduled Tribe candidates from Mizoram.

11. The Existing Pre-University and Degree classes in Pochhunga College will continue to co-exist in the University college till alternative arrangements are made.

12. On and from the appointed date, the Pochhunga College buildings, laboratories, staff quarters etc., and all the infrastructure of the College with its assets and liabilities and obligations immediately before the appointed date shall also be transferred to the University. The land area now held by the Pochhunga College will be transferred to the University on lease for ninety-nine years, renewable for a further period on terms and conditions mutually agreed. Pockets of land privately owned within the area demarcated for Pochhunga College will also be handed over to the University by the Government free from all encumbrances.

13. A Co-ordination Committee, constituted by the University and the Government shall arrange the transfer of all the properties of Pochhunga College to the University.

14. There shall be a Pochhunga University College Governing Body which will be constituted by the University in consultation with the Government on the lines of the Governing Body constituted for the University Agriculture College, Nagaland.



P. H. Singh

15. The tenure, remuneration and terms and conditions of service of all the teaching and non-teaching staff who are absorbed under the University shall not be altered to their disadvantage.

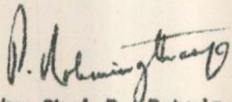
16. There will be a periodical review of the programme and development of the Pachhunga University College by a team of Officers and Experts annually for the first two years and at intervals of two years thereafter up to ten years. The team of Officers and Experts shall be jointly constituted by the University, the University Grants Commission, and the Government.

17. As soon as possible, after the taking over of Pachhunga College by the University, the University shall open a University Campus in Mizoram on a land made available by the Government.

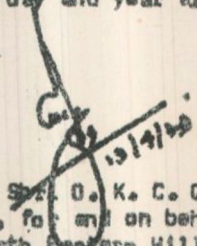
18. The teaching and non-teaching staff of Pachhunga College who opt for Mizoram service after taking over of the College by the University will be on deputation with the University without deputation allowance till such time as the Government can arrange suitable posts for their absorption in the service of the Government.

19. It is hereby agreed by and between the parties that the stamp duty in respect of this agreement shall be borne by the Government.

IN WITNESS WHEREOF SHRI P. ROHMINGTHANGA Secretary to the Government of Mizoram, Education Department, for and on behalf of and by the order and direction of the President of India and Shri D. K. C. Grover Registrar of the North Eastern Hill University for and on behalf of the University have signed this Deed of agreement on the day and year first above written.

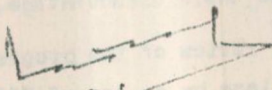


Signed by Shri P. Rohmingthanga Secretary to the Govt. of Mizoram, Education Department, for and on behalf of and by the order and direction of the President of India, in the presence of



Signed by Shri D. K. C. Grover Registrar, for and on behalf of the North Eastern Hill University, in the presence of

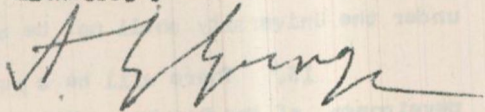
Witnesses :



(1)

(Dr. L. N. Tiwanga)
Director of Education
Mizoram, Aizawl.


Witnesses :



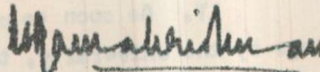
(1)

(Dr. A. G. George)
Dean, School of Languages
NEHU, Shillong

(2)


(Shri Hranthanga)
Joint Director of Education
Mizoram, Aizawl.

(2)


(Dr. P. S. Ramakrishnan)
Dean, School of Life Sciences
NEHU, Shillong.

Appendix - 7

PRELIMINARY ESTIMATE FOR FURNITURE AND EQUIPMENT FOR THE
CANTEEN AT MAYURBHANJ ACADEMIC COMPLEX 100 S EATING CAPACITY

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Sl. No.	Particulars	Quantity	Rate	Unit	Amount
1	2	3	4	5	6
1.	Steel chairs, canteen type	100 Nos.	141.12	each	14,112.00
2.	Wooden table canteen type (four chair capacity) Sunnies top size - 28"x36"x36"	25 "	350.00	"	8,750.00
3.	Tea tray made of T.C. wood complete size	4 "	18.00	"	72.00
4.	Tea trolley made of T.C. wood with fitted with bearing wheel at the end of four legs	2 "	120.00	"	240.00
5.	Dogchi big size 3 kg.	1 No.	35.00	per kg.	105.00
6.	Kettle big 800 gms	2 Nos.	35.00	"	56.00
7.	Kettle medium size 700gms.	2 Nos.	35.00	"	48.00
8.	Tea strainer	2 Nos.	2.00	each	4.00
9.	Cup & saucers	5 Doz.	7.00	each	420.00
10.	Quarter plates	5 doz.	5.00	"	300.00
11.	Table cloth	50 Nos.	25.00	"	1250.00
12.	Tea spoon	5 Doz.	3.00	"	180.00
13.	Stainless steel big spoon medium size	4 Nos.	8.00	"	32.00
14.	Alluminium basin big size 600 gms.	2 Nos.	35.00	per kg.	42.00
15.	Almirah i.e. like meat safe for storing provision made of T.C. wood duly fitted with wire netted door with locking arrangement size - 6'0" x 3'0" x 1'-3"	2 Nos.	400.00	each	800.00
16.	Stool made of T.C. wood xixngxmi oblong shape for cook	2 Nos.	40.00	each	80.00
17.	Basket made of cane with bamboo frame medium size for carrying provision from market to Canteen	2 Nos.	5.00	each	10.00
18.	Tea pot big size	5 Nos.	10.00	"	50.00
19.	Water jug plastic	4 Nos.	15.00	"	60.00
20.	Towel (hand)	4 Nos.	10.00	"	40.00
21.	Pick axe with handle	2 Nos.	15.00	"	30.00
					Total :- 26,681.00
					5% (+) 1,334.05
					<u>GRAND TOTAL: 28,015.05</u>

Name of official and teachers appointed on temporary and ad-hoc basis

Name	Deptt. where working	Designation	Period of appointment		Remark
			From	To	
1. Dr (Mrs) M. Synrem	University Health Clinic	Medical Officer	18.3.79	17.6.79	3 months. Earlier appointment approved by Executive Council vide No. EC:18:79:43 dated 17.2.79.
2. Dr. J.L. Saile	"	"	31.3.79	30.6.79	3 months
3. Shri E.D. Thomas	Economics	Lecturer	24.3.79	31.3.79	Approved by the Executive Council in its meeting held on 17.2.79 vide EC.No.18:79:43
4. Shri S.Lorin	Political Science	Lecturer	27.4.79	26.5.79	1 month
5. Dr. B.C.Das	"	Reader	Yet to join		1 month
6. Shri Dar- ghawna	Aizawl Cam- pus	Officer on Special Duty	14.4.79	13.4.81	2 years (Approved by the E.C. in its meeting held on 17.2.79 vide Resolution No. E6.18:79:42:1
7. Shri Sain- genga	College Dev. Council	Director College Dev. Council	Yet to join		
8. Shri G.D. Sharma	Botany	Lecturer	30.3.79	29.4.79	1 month

STATEMENT SHOWING THE NAMES AND OTHER PARTICULARS
OF THE PERSONS OFFERED APPOINTMENT TO TEACHING
POSTS ON THE RECOMMENDATIONS OF THE (STATUTORY
SELECTION COMMITTEES).

Sr No	Department	Post	offer of appointment to whom made	Last date due for joining	Date of joining	Request for extension of joining time	Remarks
1	2	3	4	5	6	7	8
1	Chemistry	Professor	Dr. T. S. S. Nerasa Raju	30-4-79	Not joined	31-7-79	Agreed by the Head.
	Chemistry	Reader (Organic)	Dr. I Mehretre	20-3-79	Not joined	1-6-79	
	Chemistry	Reader (In-organic)	Dr. K B Pandeya	20-3-79	Not joined	-	Failed to join by 30-4-79 Dr. M K Choudhury kept in reserve offered the post
			Dr. M K Choudhury	15-5-79	9-5-79 (AN)	-	
	Chemistry	Lecturer (Organic)	Dr. M P Mahajan	20-3-79	21-4-79	-	
		Lecturer	Dr. P N Pandey	30-3-79	30-5-79	-	
2	Physics	Reader	Dr. Prabodh Shukla	30-4-79	Not joined	end of semester.	Agreed by the Head.
	Physics	Lecturer	Dr. P N Pandita	30-4-79	Not joined	Till regulation of his initial pay is finalised by E.C. (case submitted separately).	Agreed by the Head.
3	Mathematics	Reader	Dr. S S Khare	30-4-79	30-3-79		
	Mathematics	Lecturer	Shri D Majumdar	30-4-79	Not joined	First week of August.	Agreed by the Head.

1	2	Post	4	5	6	7	8
4	College of Agriculture	Principal	Dr. M C Pandey	30-4-79	2-4-79	-	-
	-do-	Lecturer	Shri A K Nath	14-2-79	6-1-79		Since resigned wef 26-2-79 and case under consideration by E.C. Separately.
	-do-	Lecturer	Shri D Bhattacharjee	9-1-79	8-7-79		
	-do-	Lecturer	Dr. F M Reddy	14-2-79	12-3-79		* Since resigned wef 13-4-79 and case under consideration of E.C. separately.
	-do-	Lecturer	*Dr. Dinesh Kumar	14-2-79	30-3-79		
	-do-	Lecturer	Dr. R C Gupta	14-2-79	14-2-79		
5	Education	Reader	Dr. S P Bhattacharya	30-4-79	28-4-79	-	-
			Dr. K S Lyngdoh	30-4-79	30-3-79	-	-
6	Zoology	Reader	Dr. J R B Alfred	30-4-79	30-3-79	-	-
		Lecturer	Dr. B K Sharma	30-4-79	23-4-79	-	-
7	Botany	Professor	Dr. R R Mishra	30-4-79	30-3-79	-	-
8	English	Professor	Dr. D P Singh	30-4-79	2-4-79	-	-
		Reader	Dr. Noorul Hasan	20-3-79	20-2-79	-	-
		Reader	Dr. M Waseem	20-3-79	20-2-79	-	-
		Reader	Dr. E M Lall	20-3-79	Not joined	15-5-79	
		Lecturer	Shri Paulus Pinomo	20-3-79	18-2-79	-	-
		Lecturer	Shri Ram P. Sarma	20-3-79	21-3-79	-	-
9	Philosophy	Reader	Dr. (Mrs) S. Miri	30-4-79	30-3-79	-	-
		Reader	Dr. N Malla	30-4-79	30-4-79	-	-
		Reader	Dr. H Narain	30-4-79	23-4-79	-	-

1	2	3	4	5	6	7	8
10	Geography	Reader	Dr. S Mukherji	20-3-79	Not joined	Case for grant of higher initial pay under consideration of E.C. Separately.	
		Lecturer	Shri S.S.A.Jafri	30-4-79	30-3-79		
11	Political Science	Reader	Dr. S Gabriel	30-4-79	28-4-79	-	
12	History	Reader	Dr. I Hussain	30-4-79	2-4-79	-	
		Lecturer	Dr. A Rajan	30-4-79	27-4-79	-	
13	Economics	Reader	Dr. K S Bez	30-4-79	4-5-79	-	
		Reader	Dr. Isit Banerji	30-4-79	-	31-7-79	Agreed by the Head.
14	Sociology & Anthropology	Professor	Prof. Moni Nag	31-3-79		One year (case for fixation of initial pay at the maximum of the professor's scale under consideration by EC Separately) Approved by VC.	
		Reader	Dr. B B Goswami	30-4-79		Proposal for apptt. on deputation term under consideration by E.C. separately. 1-6-79	

Form of Contract under Statute 25(2) of the
North-Eastern Hill University Act, 1973

Memorandum of Agreement made this the _____
day of _____ one thousand nine hundred
and _____ between _____
(hereinafter called the 'Teacher') of the first part, and
the North Eastern Hill University, being a body corporate
constituted under the North-Eastern Hill University Act, 1973
(24 of 1973) hereinafter called the 'University' of the
second part.

It is hereby agreed as follows :

1. That the University hereby appoints _____
_____ to be a member of the
teaching staff of the University with effect from the date
the said _____ takes charge of
the duties of his/her post and the said _____
hereby accepts the engagement, and undertakes to take such
part in the activities of the University and performs such
duties in the University as may be required by and in accord-
ance with the said Act, Statutes and Ordinances framed
thereunder, for the time being in force, whether the same
relate to organisation of instruction, or teaching, or
research or the examination of students or their disciplines
or their welfare, and genera-ly to act under the discretion
of the authorities of the University.

2. (1) The teacher appointed against the posts of Professor and Reader shall be on probation for a period of 12 months while those appointed against the post of Lecturer shall be on probation for a period of 24 months.

(2) The Executive Council may for reasons to be recorded waive the conditions of probation, and shall also have the right to assess the suitability of a teacher for confirmation even before the expiry of the period of 12/24 months from the date of his/her appointment and the suitability of the teacher on probation shall be judged in the 10th month and the 19th month.

(3) If the University is satisfied with the suitability of the teacher for confirmation, he/she shall be confirmed in the post to which he/she was appointed at the end of the period of his/her probation.

(4) In case the University decides not to confirm the teacher at the end of the 12/24 months' period of his/her probation the teacher shall be informed in writing at least 30 days before the expiration of that period that he/she would not be confirmed and would, consequently, cease to be in the service of the University at the end of the period of his/her probation.

Provided that the decision not to confirm a teacher shall require a two-thirds majority of the members of Executive Council present and voting.

*This paragraph will not apply to teacher appointed under Statute 21.

3. That the said _____ shall be a whole time teacher of the University and unless

the contract is terminated by the Executive Council or by the teacher as hereinafter provided, shall continue in the service of the University until he/she completes the age of sixty years and thereafter, no further extension in service shall be given.

4. That the University shall pay _____ during the continuance of his/her engagement hereunder as a remuneration for his/her service a salary of Rs. _____ per mensem, rising by annual increment of Rs. _____ to a maximum salary of Rs. _____ per mensem.

Provided that whenever there is any change in the nature of the appointment or the emoluments of the teacher, particulars of the change shall be recorded in the Schedule annexed hereto, under the signature of both parties and the terms of this agreement shall apply mutatis mutandis to the new post and the terms and conditions attached to that post.

Provided further that no increment shall be withheld or postponed save by a resolution of the Executive Council on a reference by the Vice-Chancellor to it, and after the teacher has been given sufficient opportunity to make his written representation.

5. That the said teacher agrees to be bound by the Statutes, Ordinances and Regulations for the time being in

...4/-

force in the University provided that no change in the terms and conditions of service of the teacher shall be made after his appointment, in regard to designation, scale of pay, increment, confirmation, leave, leave salary and removal from service so as to adversely affect him/her.

6. That the teacher shall devote his/her whole-time to the service of the University and shall not, without the written permission of the University, engage directly or indirectly in any trade or business whatsoever, or in any private tuition or other work to which any emoluments or honorarium is attached, but this prohibition shall not apply to work undertaken in connection with the examination of Universities or Learned Bodies or Public Service Commissions, or to any literary work or publication or radio talk or extension lectures or, with the permission of the Vice-Chancellor to any other academic work.

7. It is further agreed that this engagement shall not be liable to be determined by the University except on the grounds specified and in accordance with the procedure laid down in clause (1), (2), (3), (4), (5), and (6) of Statute 27 (reproduced below) :

"(1) Where there is an allegation of misconduct against a teacher or a member of the academic staff, the Vice-Chancellor may, if he thinks fit, by order in writing place

....5/-

the teacher under suspension and shall forthwith report to the Executive Council the circumstances in which the order was made:

Provided that the Executive Council may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the teacher or a member of the Academic Staff revoke such order.

(2) Notwithstanding anything contained in the terms of his contract of service or of his appointment, the Executive Council shall be entitled to remove a teacher or a member of the Academic Staff on the ground of misconduct.

(3) Save as aforesaid, the Executive Council shall not be entitled to remove a teacher or a member of the Academic Staff except for good cause and after giving three months' notice in writing or on payment of three months' salary in lieu of notice.

(4) No teacher or a member of the Academic Staff shall be removed under clause (2) or under clause (3) until he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

(5) The removal of a teacher or a member of the Academic Staff shall require a two-thirds majority of the members of the Executive Council present and voting.

(6) The removal of a teacher or a member of

the Academic Staff shall take effect from the date on which the order of removal is made:

Provided that where a teacher or a member of the Academic Staff is under suspension at the time of his removal, the removal shall take effect from the date on which he was placed under suspension.

8 Any dispute arising out of this contract shall be settled in accordance with the provisions of clause (2) of Section 30 of the Act.

"Any dispute arising out of a contract between the University and any employee, shall at the request of the employee be referred to a Tribunal of Arbitration consisting of one member appointed by the Executive Council, one member nominated by the employee concerned and an umpire appointed by the Visitors. The decision of the Tribunal shall be final, and no suit shall lie in any civil court in respect of the matters decided by the Tribunal. Every such request shall be deemed to be a submission to arbitration upon the terms of this section within the meaning of the Arbitration Act, 1940.

9 The teacher may, at any time, terminate his/her engagement by giving the Executive Council three months notice in writing, provided that the Executive Council may waive the requirements of notice at its discretion.

..... 7

10 On the termination of this engagement, from whatever cause, the teacher shall deliver up to the University all books, apparatus, records and such other articles belonging to the University as may be due from him/her.

In witness whereof the parties hereto affix their hands and seal:

Signature

1

Designation

In the presence of:

Signature

1

Designation

Signature

2

Designation

Signed and sealed on behalf of the

University under the authority of the Executive Council by:-

Signature

1

Designation

In the presence of :

Signature

1

Designation

Signature

2

Designation

Form of Contract under Statute 25(2)

Schedule

Name of Teacher in full : _____

Address : _____

Designation ; _____

Salary : Rs _____ in the grade of _____

Note: The Changes in grade, Salary or designation should be briefly described.

Change of Designation or grade	Date of approval of E.C.	Date from which change takes effect.

Signature of teacher

Signature of officer for University.