

PART (II) AGENDA PAPERS FOR THE SEVENTYSEVENTH MEETING OF THE
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Item No. 2- REPORTING ITEMS :

- (i) Report of follow-up action taken on the minutes of the last meeting of the Executive Council.

Action taken on the minutes of the 76th meeting of the Executive Council is as follows:-

1. Holding of Special Convocation for - Amendment submitted to the
NERIST- Amendment of Ordinance OC-10. Ministry of Human Resource
Development.
2. Review of Study leave Rules-Amend- - Amendment submitted to the
ment of Ordinance OE-6. Ministry of Human Resource
Development.
3. Case of two candidates of Bio- - Committee in pursuance of
Chemistry Department, reporting a Academic Council decision has
course beyond the limit provided been constituted. Report of the
in the Ordinance. Committee is awaited.
4. Course structure for the Three - Syllabi have been framed by the
Year Degree Course to be respective BUES and were considered
introduced from 1993 session. in the 45th meeting of the Academic
Council.
5. Institution of an award viz. - The Freedom Fighters' Association
"U Tirok Sing Memorial Prize". of Meghalaya has been informed
about the University's share to
the endowment.
6. Transformation of the Institute - Matter taken up with the UGC.
of Self Organising Systems and Another item on the case is being
Bio-Physics to a "Centre for placed before this Council meeting.
Fundamental Research".
7. Case of Prof. M.N.Karna to - Letter to be sent to Prof.Karna to
resume duties at NEHU to abide this effect, vatted by the Legal
by the bond etc. Adviser, being issued.
8. Grant of Extra Ordinar Leave to - Leave sanction order and stricture
Dr.K.C.Joseph, Department of being issued to Dr.Joseph.
English, Nagaland Campus.
9. Disciplinary proceedings in - Suspension order has been issued.
respect of Shri N.P.Garg, Disciplinary proceedings ~~is~~ in
Executive Council. progress.
10. Case of Shri N.K.Sinha and Shri - As authorised by the Executive
N.Parthasarathy for consideration Council, the cases have been, decided
under the CAS. by the Vice-Chancellor and both
teachers have been placed in the
Selection Grade.
11. Officiating promotion of Shri - Order being issued.
H.Zadawla.

Action have been taken on other routine items viz. confirmation of service, appointment/placements under CAS, grant/extension of leave.

Item No. 3- RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR. :

- (xi) - Officiating appointment of Shri A.D.Roye,
Asstt. Engineer as Executive Engineer, Campus
Dev. Deptt., NEHU, Shillong.

Shri N.P.Garg, Executive Engineer was placed
under suspension w.e.f. 18.9.1992(A/N). After the suspension of
Shri N.P.Garg, Executive Engineer, there was no one from amongst
the Engineers who were in the cadre of Executive Engineer to
look after the Campus Dev. Deptt., NEHU, Shillong.

The Vice-Chancellor had therefore appointed
Shri A.D.Roye, Asstt. Engineer to officiate as Executive Engineer,
NEHU, Shillong w.e.f. the date of his taking over charge
(i.e. 28.9.1992) & until further orders vice Shri N.P.Garg, EE.

The matter is therefore placed before the Council
for ratification.

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- (xii) Taking over charge of Prof.A.L.Verma,
Department of Physics, NEHU, Shillong as
Principal Scientific Officer, U.S.I.C., NEHU.

Dr. B.N.Mehrotra, Principal Scientific Officer,
U.S.I.C., NEHU, Shillong has requested for voluntary retirement
and accordingly the Vice-Chancellor accepted the request and
Dr. Mehrotra was relieved from 21.11.92(AN).

The Vice-Chancellor approved for Prof.A.L.Verma, Deptt.
of Physics, NEHU, Shillong to take over charge from Dr.Mehrotra
as Principal Scientific Officer.

Accordingly, order has been issued asking Prof.A.L.Verma
to take over charge as P.S.O.,USIC w.e.f. 21/11/92(AN) in
addition to his normal duties as Professor until further orders.

The matter is placed before the Council for ratifi-
cation.

3:13(1)

(Xiii) Appointment of Head of Deptt. of History, NEHU,
Shillong.

Prof. Imdad Hussain who was appointed as Head of Deptt. of History, NEHU, Shillong completed his three years term on 24.10.1992. Professors who were earlier appointed as Head of Deptt. were:-

1. Prof. J. B. Bhattacharjee, 2. Prof. J. P. Singh, and
3. Prof. I. Hussain.

The Vice-Chancellor has therefore appointed Prof. M. S. Sangma, as Head of the Deptt. who is due for appointment as Head of the Deptt. in order of seniority.

Prof. M. S. Sangma is at present the full time Chief Proctor in the University. However, the then Head of Deptt., Prof. Imdad Hussain in his letter addressed to the Vice-Chancellor informed him that Prof. M. S. Sangma is needed to take classes at least 12 to 14 lectures in a month.

The Vice-Chancellor, therefore, allowed Prof. M. S. Sangma to take classes in the Deptt. in addition to his normal duties as Chief Proctor in the University. For this additional work the University sanctioned an amount of Rs. 600/- p.m. as honorarium to Prof. M. S. Sangma equivalent to 12 lectures in a month at the rate of Rs. 50/- per lecture.

The matter is, therefore, placed before the Council for ratification of:-

- a) Appointment of Head of Deptt. of History, NEHU, Shillong.
- b) Payment of Honorarium of Rs. 600/- p.m. to Prof. M. S. Sangma.
- c) Appointment of Prof. M. S. Sangma as Chief Proctor on a part-time basis in addition to his normal duties is also placed before the Council for consideration.

(xiv) extension of the term of appointment of Prof. T. Ch. Sharma, on contract basis, in the Deptt. of History & Archaeology.

The Executive Council vide resolution No:68:90:6:02:(iii) held on 30.3.90 appointed Prof. Tarun Ch. Sharma in the Department of History & Archaeology, NEHU, Nagaland Campus, on Contract basis for a period of one year with effect from Nov.5, 1990.

However, the term expired on Nov.4.1991 and the Pro Vice-Chancellor requested the Vice-Chancellor to extend the term of appointment of Prof. Tarun Ch. Sharma, in view of the need of the Department.

The comments of the Head of the Department, History, Shillong, for the extension of the term of Prof. Tarun Ch. Sharma was also sought and the Head strongly recommended the extension stating that Prof. T. Ch. Sharma is the only Archaeologist of National standing in North-East India and it is to the interest of the University to avail of his knowledge and experience in the subject. Further, extension of contract appointment will be more conducive to his attachment to the Department and to facilitate the completion of certain academic programmes.

Hence the Vice-Chancellor approved the extension of the term of Prof. Tarun Ch. Sharma for a period of another one year with effect from Nov.5, 1991 upto 4.11.92 and again from 5.11.92 for another period of one year. Prof. Sharma will attain the age of 65 years in April 1994.

The matter is placed before the Council for consideration and ratification of the action taken.

3:15(1)

- (xv) Technical resignation of Dr.J.C.Soni from the post of Lecturer, Department of Education, NEHU, Nagaland Campus.

Dr.J.C.Soni, Lecturer, Department of Education, NEHU, Nagaland Campus was granted E.O.L. for a period of three years with effect from 31.7.88 to 31.7.91 to enable him to join a new assignment as Reader in Arunachal University.

Dr.J.C.Soni is now being considered for permanent absorption in Arunachal University and has requested the University to accept the technical resignation submitted by him with effect from 31.7.88(AN) i.e. the date on which he was released on E.O.L. from NEHU, Kohima.

The Vice-Chancellor, NEHU, Shillong accepted his technical resignation with effect from 31.7.88(AN).

The matter is placed before the Council for ratification.

Item No.5 : ACADEMIC MATTERS

5:1- Statutes, Ordinances, Regulations & Rules etc.

- (i) Draft Revised Regulations on Qualification of University teachers.

The minimum qualifications prescribed by the UGC for appointment of Lecturers, Readers and Professors were accepted by the Academic Council in its 43rd meeting and by the Executive Council in its 74th meeting. Consequently this University Regulation OE-5/R-3 on qualification of University teachers had to be revised to incorporate the qualifications prescribed by the UGC.

The Draft Revised Regulation on Qualification of University Teachers was placed before the 44th meeting of the Academic Council held on 7/8.8.92 wherein the Council approved the revision subject to the condition that the proposed regulation be properly compared with the UGC original regulations.

The Draft Revised Regulation duly compared with the UGC original regulation, is placed at Annexure-A for consideration of the Council.

Draft Revised Regulations on qualification of
University teachers

1. The following shall be the qualifications of University teachers consequent upon the revision of Scales of pay in accordance with the 4th Pay Commission:-

2. Professor:

An eminent scholar with published work of high quality actively engaged in research with 10 years of experience in T.G. teaching and/or research at the University/National level Institutions, including experience or guiding research at Doctoral level.

or

An outstanding scholar with established reputation who made significant contribution to knowledge.

3(A)-Reader (Open Selection)

(i) Good academic record with doctoral degree or equivalent published work. Candidates from outside the University system in addition shall also possess at least 55% marks or an equivalent grade at the Master's degree level and

(ii) Eight years experience of teaching and/or research including upto 3 years for research degrees and has ^{made} some mark in the areas of scholarship as evidenced by quality of publications contributions to educational renovation, design of new courses and curricula

3(B)-Reader(Promotion)

Every lecturer in the Senior Scale of Rs. 3000-5000 will be considered for promotion to the post of Reader in the scale of Rs. 3700-5700 if he/she fulfils the following requirements:-

(i) Completed 8 years of service in the Senior Scale provided that the requirement of 8 years will be relaxed if the total service of the lecturer is not less than 16 years as on 1.1.86 or thereafter.

(ii) Obtained a Ph.D Degree, or an equivalent published work.

(iii) Made some mark in the areas of scholarship and research as evidenced by self-assessment, reports of referees, quality of publications, contribution to education renovation design of new courses and curricula.

(iv) Participated in two refresher courses/summer institute of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC after placement in the Senior Scale, and

(v) Consistently good performance appraisal reports.

3(c) Lecturer(Selection Grade)

Lecturers in the Senior Scale who do not have a Ph.D degree or equivalent published work and who do not meet the scholarship and research standards, but fulfil the other criteria prescribed in-3(b) above for promotion to the post of Reader, will be considered for placement in the Selection grade provided they have a good record in teaching and/or participation in extension activities. They could offer themselves for fresh assessment after obtaining Ph.D degree and after fulfilling other requirements for promotion as Readers, and if found suitable, could be given the designation of Reader.

3(b) Lecturer(Senior Scale)

Every lecturer will be considered for placement in the Senior Scale of Rs. 3000-5000 if he/she fulfils the following requirements:-

- (i) Completed 8 years of service after regular appointment provided that the requirement of 8 years service will be relaxed by 3 years and 1 year respectively, if the lecturer holds a Ph.D or M.Phil degree.
- (ii) Participated in two refresher courses/summer institutes, of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC and
- (iii) Consistently satisfactory performance appraisal reports.

Provided that promotion to the post of Reader and placement in the Selection Grade and in the Senior Scale will be considered through a procedure of screening and on the recommendation of the Selection Committee constituted by the Executive Council.

4. Lecturer

A. Arts, Sciences, Social Sciences, Commerce, Education, Physical Education, Foreign Languages and Law.

- (i) Good academic record with a least 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University and
- (ii) Clearance of the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

Contd/.../-

B- Journalism and Mass Communication

(i) Good academic record with at least 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University and.

(ii) Clearance in the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

or

(i) At least 55% marks or an equivalent grade at Master's degree level in Social Sciences/Sciences/Humanities with at least Second Class Bachelor's degree or Post Graduate diploma in communication/Mass Communication or Journalism from a Recognised Indian University/ National Institute and

(ii) Clearance of the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

* Provided that the requirement of clearance of the eligibility test prescribed at 4A (ii) 4 B(ii) above will be relaxed in respect of candidates who besides fulfilling the requirement at 4A(i) or 4B(i),-

have passed the UGC/CSIR JRF examination

or

possessed an M.Phil degree awarded within March 1991.

or

possessed a Ph.D degree awarded within December, 1992.

*Explanation note: The provision of relaxation allowed to candidates who possess an M.Phil degree awarded within March, 1991 or a Ph.D degree awarded within December, 1992 will not be applicable in respect of candidates who were awarded an M.Phil degree or a Ph.D degree after March, 1991 or December, 1992 respectively.

- (ii) Amendment of Regulation OC-1/R-1 on admission to P.G. Departments.

A committee was constituted in pursuance of the Academic Council decision to review the existing provisions of reservation of seats for admission to the P.G. Departments and to examine the various aspects of the matter including the out put of students vis-a-vis intake.

The Revised Regulation as proposed by the Committee is placed at Annexure-'A' for consideration of the Council. The Revised Regulation was considered at the 45th meeting of the Academic Council held on 7/8.12.92 wherein the Council decided to approve the same with addition of a provision in Clause 5 to the effect that in the event of conversion of the unutilised discretionary seats under category (iii) to the reserved seats under category (ii), the percentage of reserved seats should not exceed 50%.

The Revised Regulation and the modification approved by the Academic Council are placed before the Council for consideration.

5:1:2(2)

Annexure - 'A'

ON ADMISSION TO POST-GRADUATE DEPARTMENTS

1. The authorised seats for admission in each Department shall be as given in the Annexure.
2. Only those Candidates who have passed a Three-Year Ho urs/Major Course in the relevant subject shall ordinarily be admitted to the Master's Course. Some seats may be assigned to students from other disciplines at the discretion of the Department.
3. The distribution of authorised seats in the Post-graduate courses in the University shall be as follows :

i) Open category	- 45 %
ii) Reserved for ST/SC candidates	- 45 %
iii) Discretionary seats with the Vice-Chancellor	- 10 % over and above the authorised seats

Note : The discretionary seats will relate to special cases like students nominated by the Central Government and those from unrepresented backward areas/ physically handicapped/outstanding sportsmen/sportswomen, and the children of the NEHU employees, if any.

4. For determining inter-se priority from amongst those claiming to hail from unrepresented backward areas the level of literacy obtaining in that area may be taken as the guiding factor. For outstanding sportsmen/women, the level of participation at the inter-University, state or at the nationals within the last three years only shall be taken into account. Proficiency in performing arts should be supported by ~~written~~ suitable documents.

5. Departments will prepare a consolidated list of all applicants for the total number of seats authorised by the University. 45 % of the seats should be filled up on merit and shall include SC/ST students who by merit can figure in the open list. From the remaining 45 % seats, a list of candidates belonging to SC/ST will be prepared and the seats will be filled up from those candidates in order of merit. Any or all of the discretionary seats of 10 % of the authorised seats under category (iii) will stand converted to category (ii), if unfilled.

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6. Departments may, if they consider necessary, conduct written test/ interview for admission to the Post-graduate programme in accordance with Ordinance OC-1. Performance of a candidate in the under-graduate course together with eligibility test, if any, shall be taken into consideration while preparing the merit list of students. Weightage for eligibility test/ interview shall, however, not exceed 50%.

7. In case of all internal students, i.e. students who have graduated from colleges affiliated to or maintained by the University, 10% marks obtained in Honours/Major subjects shall be added to the subject concerned. In case of those candidates who have not offered the subject in the Honours/Major no such weightage shall be given.

8. All Departments shall constitute Admission Committees and assign them specific responsibilities.

9. Students who have already obtained a Master's Degree from this University or any other University, will be considered for admission only if there is any vacancy after considering all eligible candidates.

(iii) Draft Statute for recognition of the Student's Union.

The Executive Council in its 34th meeting held on 23rd June, 1983 had approved the draft Statute on the recognition of Associations of the employees of the University. The draft Statutes have been forwarded to the Ministry for getting the assent of the Visitor. The approval of the Visitor is still awaited.

So far no Statutes have been framed or approved by the Executive Council for recognition of the Student's Union. A draft Statute for the purpose is being placed at Annexure-'I' for consideration of the Council.

ANNEXURE-'I'

Draft Statutes under provision of clause 24(j) of
North-Eastern Hill University Act, 1973.

1. The following Union may be established by the Students of University.
 - (i) Student's Union of the University
2. The University may recognise the Union in accordance with the procedures as may be laid down in an Ordinance subject to the following conditions:
 - (i) The membership of the Union shall be opened to all categories of students of the University including Research Scholars.
 - (ii) The Union shall adopt its constitution and from time to time make amendments in its constitution once adopted and brought into force: provided that no such constitution once adopted ~~on~~ an amendment passed thereto shall come into force unless the same has been approved by the Executive Council.
3. The Union shall not act in any manner whatsoever which may bring down the image of the University and which may be detrimental to the achievements of the objectives of the University as laid down under the North-Eastern Hill University Act, 1973.
4. The University may derecognise or suspend recognition of the Union for any good and valid reason including breach of conditions of the constitution, the violation of the provisions of the Act, Statutes or Ordinances of the University.
5. The Union shall not raise individual grievances. The Union may, however, raise collective grievances.

5:5- Examination matters ;

- (ii) Proposal to abolish the existing principle of giving 25% weightage for sessional work in the P.G. Programme.

In terms of the provisions of Clause 4(ii) of Regulation OC-7/R-1 on the Master's Degree Programme, 25% weightage of the total marks is given to continuous sessional work done during the semester.

This principle was reviewed in the 45th meeting of the Academic Council wherein it was decided that this system of internal assessment should be abolished w.e.f. the 1993 admissions, and accordingly the relevant provisions of the Ordinance/Regulation are to be amended.

The matter is placed before the Council for consideration

- (iii) Enhancement of rates of remuneration for question setters and examiners for the P.U. stream and review of the existing principles of re-evaluation.

A committee was constituted in pursuance of the Academic Council decision, to examine the possibility of timely declaration of results and other examination matters. The Report of the Committee is placed at Annexure-'A' for perusal and consideration of the Council.

The Report was discussed and considered by the Academic Council in its 45th meeting held on 7/6.12.92. Following the recommendation of the committee regarding revision of rates of remuneration to question paper setters and examiners of the P.U. stream, the Academic Council has decided to enhance the rates of remuneration as follows:

A-Setting of question papers

- (i) Setting of objective types - Rs.150/-per set.
 (ii) Setting of descriptive question papers-Rs.100/-per set.

B-Evaluation of answer Scripts

- (i) Objective types - Rs.2.50p per script subject to a minimum of Rs.75/-
 (ii) Descriptive types- Rs.1.50p per script subject to a minimum of Rs.75/-

On the principles of re-evaluation, the Academic Council has decided that the facility of re-evaluation should be made open to all and the candidate going for re-evaluation will forfeit the mark scored at the first evaluation. In the re-evaluation, the average of the two closest marks will be taken into account to determine the final score of the candidate. The fees for re-evaluation are also to be enhance to Rs.100/- per paper.

The matter is placed before the Council for Consideration and approval on.

1. The enhancement of rates of remuneration to question paper setters and examiners of the P.U. stream.
2. The revised principles of re-evaluation.

Minutes of the Committee constituted vide this University Notification No.AC:44:4/CONF/92-1462 dt. 29th September '92 held at 11 A.M. on 13th November, 1992.

The meeting was attended by all the members of the Committee and the Officers of the Department of Examinations.

1. Evaluation:

The Examination Branch explained the various steps involved in the process of the evaluation of the answer scripts and also the time schedule maintained by the department. The scripts are sent for decoding the next day of the examination of the concerned paper and within 10 days the scripts are made ready for despatch to the examiners. It is a fact that because of various reasons a few packets cannot be despatched in time. However, generally the scripts are all despatched within 15-20 days from the date of examination. The major problems faced by the department are as under:-

i) The teachers in general do not intimate their acceptance to the examinership. As a result it has to be presumed that the assignment is acceptable to them. But at the time of distribution of the scripts it appears that 50-60% teachers refused to accept the assignment and hence the scripts need to be re-allotted. One of the main reasons of such refusal is the income-tax payers become heavily burderned, while remuneration for such work is taken as an income for the purpose of the income-tax.

Secondly, the teachers do not feel that the remuneration paid by the University is commensurate to the ordous tasks involved in it.

The number of examiners, if all of the teachers of affiliated colleges accept the assignment, is not at all sufficient particularly for the subjects like English, Political Science, Education, Economics and History. As a result they are to be engaged both for the Degree and FU scripts. Situation in English is worse as the subject is common to all the three streams namely, Science, Arts and Commerce.

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Accordingly the teachers are asked to evaluate the scripts on the priority basis. So, while the evaluation of the scripts of a particular course is in progress, the scripts for other streams have to wait for its turn. The delay in publication of result is mainly because of the position stated above.

The department also expressed the problems faced with respect to the infrastructural facilities, but hoped that it could be minimised to a certain extent in consultation with the Administration etc. But the facilities for the purpose of the Central evaluation have to be improved to attract the teachers to the scheme.

After detailed deliberations and jeeping in view the experiences of the examination department, the Committee unanimously made the following recommendations:

- i) The University may find out ways and means to get the remuneration paid to the teachers exempted from income-tax. The Committee also suggests that the matter may be taken up with the Association of Indian Universities for further examination and pursuance with the Government of India.
- ii) The Committee also suggests that the term for the appraisal of the teachers performance should have a column under the heading "Performance as Examiners". The matter may, therefore, be taken up with the DPI's of the three states by the examination department.
- iii) The Committed recommends that the University should provide sufficient space, quality furniture and other amenities to facilitate the Central evaluation.
- iv) The Principals of the affiliated colleges may be requested to take necessary steps with a view to motivate the teachers for the evaluation works.
- v) The Committee feels that the present rate of remuneration particularly for the PU stream, where 50% question, are of objective, needs to be revised with immediate effect.
- vi) The Committee also suggests that the dates of return of the scripts by the examiners should be monitored more

effectively and the unexamined scripts should be retrieved after the lapse of a reasonable period.

vii) The Committee also suggest that Principals of the affiliated colleges should first be requested to furnish a list of the teachers willing to participate in the affiliation work and appointment letters to the teachers be issued accordingly.

viii) The Committee is convinced that the number of available Commerce teachers for the evaluation work is not at all sufficient to cope up with the work load. The Committee, therefore, suggests that teachers for the purpose may also be drawn from outside the University.

II. Re-Evaluation:

After a thread bore discussion on the existing rules of the re-evaluation, the Committee is of the opinion that the rules already in existence are quite reasonable and the Committee does not feel it necessary to affect any major change. However, to make the rules more clear the following clauses may be incorporated :-

1) The Candidate need not forfeit the marks already obtained and he should be awarded the average of the two highest marks obtained after re-evaluation.

III. Improvement of Honours Results:

The Honours Course is devised as a spring board for higher studies and excellence in academic pursuits. Admission to the Honours Course requires a candidate to secure a minimum of 40% marks in the elective subject. Hence the Committee does not recommend a second chance to the Honours candidates to improve their performance. The fact that such a facility will also put undue pressure on the Colleges has been taken into consideration.

"Sd/= A. Patton,
Controller of Examinations
Chairman of the Committee.

5:6: Establishment of New Deptt./Centre/Courses

- (i) Transformation of the Institute of Self Organising Systems & Bio-Physics into an Institute/Centre for Fundamental Research.

In pursuance of the Executive Council Resolution on the above mentioned subject passed in the 76th Meeting held on 14th August, 1992. The Vice-Chancellor has accordingly taken necessary steps with the U.G.C. for the continuance of the Institute and also for independent financing by the Commission initially to meet the immediate need and other recurring expenses of the Institute as per the approved estimates - Annexure 'A' & 'B'. A reply from the U.G.C. is awaited.

As regards, the Council's desire for the Committee constituted for this purpose, to further look into the inter-relationship and structure of the Institute/Centre. The matter has been referred to the members of the Committee including the Convener for holding a meeting of the Committee and to submit a report in this context - Annexure 'C'. However, from the replies received from Dr K.P.Sinha, Director, I.S.O.S. & B.P. and Convener of the Committee, appended herewith in Annexure 'D', it implies that the Committee has considered the above mentioned aspect which is also mentioned in the report submitted earlier for consideration by the Executive Council. It is also proposed that a copy of the report be forwarded to the U.G.C. for their views. Hence, the matter is placed before the E.C. for consideration.

5:6:1(2)

ANNEXURE 'A'

NORTH-EASTERN HILL UNIVERSITY: SHILLONG.

Prof. B. Pakem
Vice-Chancellor

No. PL.8-2/AC/EC/92-1306
24.11.92

Dear Dr. Kim,

Your kind attention is drawn to my earlier D.O. letter No. NEHU/VCF/14-1/92-95 dated: 11.2.92 on the subject of, "closing down of the Institute of Self Organising System & Bio-Physics". In this connection, I am to inform you that the matter is under active consideration of the University. Infact, a Committee is constituted to work out a detailed profile covering all the Academic aspects and also to look into certain other aspects on the relationship and structure of the Institute/Centre. The Committee's Report will be placed before the Academic Council and the Executive Council Meetings scheduled for December, 1992. The views of both the A.C. and E.C. will be communicated to you in due course.

In the meantime, pending finalisation of the case of closure/Transformation of the Institute, it is desired that status-quo be maintained. As such, for the sustenance and marginal activities of the Institutes independent financing by the Commission and allocation of funds for immediate needs particularly recurring expenses as mentioned in the estimate appended herewith, may be favourably considered for sanction and early release of fund.

With regards,

Yours sincerely,

Sd/-
(B. Pakem)

Dr Tilak R. Kam
Deputy Secretary
University Grants Commission,
New Delhi - 110002.

ANNEXURE 'B'

IMMEDIATE REQUIREMENT OF THE INSTITUTENONRECURRING

a) To make the instruments functional	Rs 5.00 lakhs
b) Site development and furniture	Rs 4.00 lakhs
c) Infrastructural facilities	Rs 1.00 lakhs
d) Gypsy	Rs 2.00 lakhs
	<hr/>
Total	Rs 12.00 lakhs

RECURRING

a) Recurring Academic Expenditure	Rs 5.00 lakhs
b) Library Books/Journals	Rs 3.00 lakhs
	<hr/>
	Rs 8.00 lakhs

c) Other usual things

ANNEXURE 'C'

Copies of letters No. PL. 8-2/AC/EC/92-1302 & 1305 dated: 12th & 21st Nov. 92 addressed to members of the Committee on restructuring ISOS & BP and Dr K.P.Sinha, Director and Convener of the Committee.

In pursuance of the E.C. Resolution passed in the 76th Meeting held on 14.8.92 I am directed to request all the members of the Committee constituted for the above mentioned purpose to submit their report through the Chairman for placing the same before the next meetings of the Academic Council and the Executive Council as desired.

With reference to your letter cited above, I am to state that the Executive Council has considered the Report of the committee on the subject of transformation of Institute of Self Organising Systems and Bio-Physics to a centre for Fundamental Research. However, the Council also further desired that the existing committee may look into the inter-relationship and structure of the Institute/Centre and that the Report be placed before the next Academic Council and Executive Council Meetings scheduled for December, 1992. As such, I am to request you to kindly take necessary action in the matter as you deem fit and proper. A copy of the Report may kindly be furnished to this office accordingly.

ANNEXURE 'D'

Copies of letters No.1-20/Biophysics/87-366 & 380 dated: 18th & 27th Nov. 1992 from K.P.Sinha, Director addressed to the Asstt.Registrar (Planning).

Kindly refer to your letter No.PL.8-2/AC/EC/92-1302 dated: 12.11.92. I have gone through the E.C. resolution. The E.C. calls for action by the Vice-Chancellor on a priority basis. The University has to write to the UGC about the continuance of the Institute and explore the possibility of Finances. It is also requested that the full report of the Committee along with the financial requirements be sent to the UGC. The matter of restructuring and inter-relationship has been adequately dealt with in the report. Only after we get approval from the UGC, any other relevant issues will be discussed by the Committee.

Thanking you.

Thank you for your letter No.PL.6-2/AC/EC/92-1305 dated: 21.11.92. I had discussed with some members of the Committee. We have noted the resolution of the Executive Council which met on 14th August, 1992. It is clear from this that the Vice-Chancellor should send the report to the UGC on a priority basis to encourage the continuance of the Institute/Centre and explore the possibility of independent financing of the Institute/Centre by the UGC. I trust this has been done. We are waiting for the feedback from the UGC. If any specific points as raised, the committee may discuss the matter at a session.

The committee made an indepth study of the structure of the Institute/Centre and prepared the academic and administrative profile which are given in the report in Appendix 3A and B. Once we get the feedback from the UGC and any specific points raised the committee will take necessary action on the matter.

Thanking you.

5:7- Affiliation etc.

- (i) Affiliation cases-Introduction of new subjects, upgradation to Degree level/Honours level, permanent affiliation, affiliation of new Colleges

The Inspection Reports of the following colleges were considered at the 44th meeting of the Academic Council held on 7/8.12.92.

1. Introduction of Honours in Zoology and Mathematics and P.U(Commerce) in Tural Government College.

The Academic Council decided to grant provisional affiliation for 3 years to Tura Government College for P.U(Commerce) and B.Sc Honours in Mathematics and Zoology on the condition that the College takes necessary steps to fulfil the conditions laid down by the Inspection Team i.e. appointment/^{of} teachers with specialisation in cytogenetics, Bio-Chemistry/Animal Physiology, procurement of required equipments and chemicals, provision of more space for library and procurement of text books in Zoology, Mathematics and P.U(Commerce)

2. Introduction of Honours in Pol.Science, History and English in Sao-Chang College.

As recommended by the Inspection Team the Academic Council decided to grant provisional affiliation for B.A Honours in Pol.Science and English for 3 years after which the matter may be reviewed. The Council also decided to grant provisional affiliation for Honours in History subject to filling up the required number of posts for the subject.

3. Grant of provisional affiliation to Mountain View Christian College

The Academic Council approved grant of provisional affiliation for 3 years to the new college upto P.U(Arts) level subject to fulfilment of the conditions laid down by the Inspection Team, i.e. amendment of the constitution of the college so as to provide constitution of the Board of Directors as per Statutes of the University and procurement of books and journals in the library as prescribed in the University Regulations.

10. Provisional Affiliation to Jaintia Easter College, Khlehriat

As recommended by the Inspection Team the Academic Council approved grant of provisional affiliation upto P.U(Arts) level w.e.f. 1992 and upto Degree level w.e.f. 1993. The provisional affiliation will be for two years on the condition that the college fulfils the following conditions laid down by the Inspection Team.

- (i) Appointment of full-time qualified Principal.
- (ii) Own permanent building
- (iii) Improvement of library and reading room facilities.
- (iv) Procurement of more text books.
- (v) Appointment of more teachers and provision of more class rooms for starting Degree Classes by 1993.

11. Upgradation of Aizawl North College to B.A(Pass) level

As recommended by the Inspection Team, the Academic Council approved as follows:

- (i) Provisional affiliation for 3 years for B.A(Pass) course with subjects/ⁱⁿ English, Mizo, Economics and Education.
- (ii) Affiliation in Geography is approved on the condition that a Lecturer will be appointed and a Laboratory will be set up by July, 1993, failing which affiliation will automatically be cancelled.
- (iii) Affiliation in History is approved on the condition that 2 qualified lecturers are appointed within July, 1993, failing which affiliation will automatically be cancelled.

12. Provisional affiliation of Lokicherra College upto P.U. Arts Level

The Academic Council approved grant of provisional affiliation upto P.U(Arts) level for 3 years on the condition that the college fulfils the conditions laid down by the Inspection Team i.e. recruitment of only qualified teachers in future, procurement of additional books in each subject for the library and provision of students common room.

13. Affiliation of B.Sc(Pass) course in Lunglei Govt. College.

The Academic Council approved the recommendation of the Inspection Team in granting provisional affiliation for 3 years for B.Sc(Pass) course on the condition that fulfils the following conditions before the next Inspection.

(i) It ~~should~~ have at least 4 members of qualified teachers in each subject.

(ii) It should have separate Laboratory for P.U(Sc) and B.Sc.

- (ii) Withdrawal of permanent affiliation granted to
Sohra College.

In the 44th meeting of the Academic Council and in the 76th meeting of the Executive Council, grant of permanent affiliation to Sohra College was approved.

Later on verification of records it was found that as per standing instruction of the Academic Council adopted in its 23rd meeting, colleges which have been affiliated for 10 years or more only can be considered for permanent affiliation. Sohra College has completed only 7 years of affiliation, hence the Academic Council in its 45th meeting decided to withdraw grant of permanent affiliation.

The matter is placed before the Council for consideration.

- (ii) Withdrawal of permanent affiliation granted to Sohra College.

In the 44th meeting of the Academic Council and in the 76th meeting of the Executive Council, grant of permanent affiliation to Sohra College was approved.

Later on verification of records it was found that as per standing instruction of the Academic Council adopted in its 23rd meeting, colleges which have been affiliated for 10 years or more only can be considered for permanent affiliation. Sohra College has completed only 7 years of affiliation, hence the Academic Council in its 45th meeting decided to withdraw grant of permanent affiliation.

The matter is placed before the Council for consideration.

Affiliation of Aizawl West College upto P.U.Level.

The Aizawl West College was granted provisional affiliation by the Academic Council in its 43rd meeting and by the Executive Council in its 74th meeting with the stipulation that the College be Inspected again in June-July 1992 to see whether the College has fulfilled the conditions laid down by the first Inspection Team.

A Second Inspection was made in October, 1992 and the Inspection Team recommended grant of provisional affiliation for 3 years and during this period, the College should look into the points raised in the Inspection Report and take steps to rectify the deficiencies. The number of students should be limited to 250 per class.

The recommendation of the Inspection Team was approved by the Academic Council in its 45th meeting and the matter is now placed before the Executive Council for consideration.

5:8 - Others -

- (i) Cancellation of nomination of NEHU Representatives
in the Governing Body of Upper Shillong College

Upper Shillong College had applied for a New College. The list of Governing Body of Upper Shillong College had been received in this office. Two NEHU Representatives were nominated duly approved by the Vice-Chancellor Viz. Prof. M. Miri, Department of Philosophy and Dr. K. M. Warjri, Centre for Adult & continuing Education which has approved by the 44th A.C. Meeting which was held on 7th & 8th August, 1992 vide A.C. 44:92:03 (VI) (5). vide EC resolution No:76:92:03:(vii).

On scrutiny it has been found that since the said College had not been affiliated, the nomination of Representatives to the College was wrongly proposed and notified vide our Notification No. B.73/CDC/91-92/1506-1513 dated. 16.6.92 nominating Prof. M. Miri and Dr. K. M. Warjri to the Governing Body of Upper Shillong College for the period of 3 (three) years w.e.f. the date of the above said Notification.

The matter is therefore, put up to the Council for cancellation of the nomination and for necessary corrigendum to be issued.

6:1:1:(1)

Item No. 6

ADMINISTRATIVE MATTERS:

(i)

Selection Committee Recommendations

The recommendations of the Selection Committee for placement of Lecturers in the Senior Scale/ Selection Grade/Reader under the Career Advancement Scheme are placed before the Council for consideration and approval. The recommendations will be tabled by the Chair.

6:2:5:(1)

6:2 - Appointment/Creation-upgradation of posts/Confirmation/
Termination etc.

--- (v) --- Confirmation of services of Shri K.M.Zakhuma,
Asstt. Librarian, Mizoram Campus, Aizawl.

Shri K.M.Zakhuma Asstt. Librarian, NEHU, Mizoram
Campus, Aizawl joined NEHU on 11.6.82. He had completed 10 years
of continuous service in the University. His service was not
however confirmed till date due to non receipt of certificates.

For his confirmation Shri Zakhuma was asked to
submit his Medical Certificate & Police Verification of character
& antecedents. M.C. and Police verification report have since
been received and Zakhuma submitted the certificates as required
by the office.

The matter is therefore placed before the Council
for consideration.

.....

(vi) Removal of Shri. Kul Bahadur Thapa, Peon, Deptt. of Examination, NPHU, Shillong.

Shri. Kul Bahadur Thapa, Peon in Examination Deptt. was appointed in the University on 28.3.89. He had been in the habit of absenting himself from duty frequently.

Now he has absconded from duty w.e.f. 8.4.91. Shri Thapa was granted leave from 9.3.91 to 7.4.91. In this connection a memo was issued to him on 2.5.91 (Annexure-I), thereafter two more reminders were issued to him on 29.6.91 and 21.8.91 (Annexure-II & III) to his last known address but both memos were returned to the University undelivered. After this a proclamation notice was published in Meghalaya Guardian to secure his attendance on 24.10-1991. He was directed to report for duty within 10 days from the date of publication of the proclamation notice but he still did not report for duty.

When all efforts failed to secure the attendance of Shri. Thapa, the University was forced to conduct a departmental inquiry. The summons issued by the Inquiry Officer also proved futile. Ultimately an ex-parte inquiry had to be conducted and Shri. Thapa was found guilty of all the charges. On the basis of the findings of the inquiry, the disciplinary authority and the appointing authority have now decided to remove Shri. Thapa from the services of the University, which shall not be a disqualification. Copy of Enquiry report will be tabled by the chair.

In view of the above, the matter is placed before the Executive Council to approve the decision of the appointing authority to remove Shri. Kul Bahadur Thapa, Peon, from the services of the University.

No. F.45-66/Estt-I/89-621

Dated, the 2.5.91.

M E M O

It has been reported that Shri. Kul Bahadur Thapa, Peon, Examination (Genl) Deptt, NEHU, Shillong, has been remaining absent from duty wef. 8.4.91 to till date, without any leave application nor prior permission being obtained from the competent authority.

In view of the above, Shri. K.B. Thapa is hereby directed to explain in writing as to why disciplinary action should not be taken against him for his negligence of duty and misconduct. The written explanation should be routed through the Section Officer, Examination (General), NEHU, Shillong, should reach to this office within 10 (ten) days from the date of issue of this memo, failing which the matters will be decided as per rules.

sd/-

(1.5.91)

(S. Rvnjah)

Deputy Registrar, Establishment.

To,

Shri. Kul Bahadur Thapa,
C/o (L) Shri. Bal Bdr. Thapa,
Pisqah Spring Side Road,
Nongthymni,
Shillong-14.

Copy to :-

1. The Finance Officer,
NEHU, Shillong, .
 2. The Account Section,
(Salary) Finance,
NEHU, Shillong, .
 3. The Section Officer,
Examination Deptt. (Genl).
NEHU, Shillong, .
 4. Personal file.
- The salary in r/o Shri. Kul Bahadur Thapa, Peon, Exam Deptt. for the month of April '91 and onwards may not be drawn and disbursed to him, till the period of his absence from duty is regularised by grant of leave or otherwise.

.....

No. F.45-66/Estt-I/89-3515.

Dated, the 29th June, 1991.

M E M O

The attention of Shri. Kul Bahadur Thapa, Peon, Exam Deptt. NEHU, Shillong, is hereby drawn to this Office's memo of even No. 621 dt. 2.5. 1991, wherein he was directed to explain in writing for his absence from duty wef. 8.4.91, without any leave application nor prior permission being obtained from the competent authority.

He is hereby directed once again to submit his written explanation routed through the Asstt. Registrar, Examination (Genl) Deptt, NEHU, Shillong, which should reach to this office within 15 (fifteen) days from the date of issue of this memo, failing which the matters will be decided ex-parte.

sd/-

28.6.91

(S. Rvnjah)

Deputy Registrar, Establishment.

To,

Shri. Kul Bahadur Thapa,
C/o (L) Shri. Bal Bdr. Thapa,
Pisqah Spring Side Road,
Nongthymmai, Shillong, -14.

Copy to :-

1. The Asstt. Finance Officer, NEHU, Shillong, . The salary in r/o Shri. K. B. Thapa, Peon, Exam. Deptt. NEHU, Shillong, for the month of April '91 and onwards may not be drawn and disbursed to him till the regularisation of his leave case.
2. The Section Officer, Finance (Salary) Section, NEHU, Shillong, .
3. The Asstt. Registrar, Examination (Genl) Deptt, NEHU, Shillong, .
4. Personal file.

NORTH EASTERN HILL UNIVERSITY
LOWER LAHCAUMIERE: SHILLONG

REMINDER- II

No. F. 45-66/Estt-I/89-4522

Dated, the 21st August, 1991.

M E M O

The attention of Shri. Kul Bahadur Thapa, Peon, Exam. Deptt, NEHU, Shillong, is hereby drawn to this office's memos No. 621 dt. 2.5.91 and even No. 3545 dt. 29.6.91. wherein he was directed to explain in writing for his absence from duty wef. 8.4.91, without any leave application nor prior permission being obtained from the competent authority.

He is hereby directed once again to submit his written explanation routed through the Asst. Registrar, Examination (Genl) Deptt. NEHU, Shillong, which should reach to this office within 15 (fifteen) days from the date of issue of this memo, failing which the matters will be decided ex-parte.

Sd/-

21.8.91.

(S. Rynjah)

Deputy Registrar, Establishment.

To

Shri. Kul Bahadur Thapa,
7/o (L) Shri. Bal Bahadur Thapa,
Pisgah Spring Side Road,
Nongthymmai, Shillong, 14.

Copy to:-

1. The Asstt. Finance Officer, NEHU, Shillong, .. The salary in r/o shri. K. B. Thapa, Peon, for the month of April '91 and onwards may not be drawn and disbursed to him till the res. of his leave case.
2. The Section Officer, Finance (Salary) Section, NEHU, Shillong,
3. The Asstt. Registrar, Examination (Genl) Deptt, NEHU, Shillong, ..
4. Personal file.

.....

(vii) Appointment of Miss B.Sakhrie as Lecturer, Deptt. of Education, NEHU, Nagaland Campus, Kohima, on deputation.

Miss B.Sakhrie, Asstt. Teacher in the Govt. High School, Kohima was earlier appointed on deputation as Lecturer in Education to teach in the post-graduate classes, Deptt. of Education, NEHU, Kohima. The term of deputation (i.e. first year w.e.f. 10.9.91 to 9.9.92) has since expired. As Miss Sakhrie had no experience in College teaching her suitability to teach post-graduate classes was felt necessary to be assessed. The Pro-Vice-Chancellor, NEHU, Nagaland Campus was requested to constitute a Local Selection Committee and to interview Miss Sakhrie. The Local Selection Committee recommended for appointment of Miss B.Sakhrie as Lecturer on adhoc basis in the Deptt. of Education.

Under the provision of the Statute a candidate may be appointed as Lecturer for a period less than a year and as such the Local Selection Committee may have recommended Miss Sakhrie for appointment on adhoc basis. However, since Miss B.Sakhrie was appointed on deputation for a period of one year w.e.f. 10.9.91 the term of her deputation may be extended for another one year from 10.9.92 instead of appointing her on adhoc basis.

The matter had been taken up with the parent department of Miss Sakhrie and the approval has been conveyed by the Assistant Director, Directorate of Education, Govt. of Nagaland vide letter No.ED/SE/1/90-911, dt.11.7.92.

The matter is placed before the Executive Council for approval of her appointment for one year w.e.f. 10.9.91 to 9.9.92 and extension for another one year w.e.f. 10.9.92 on deputation basis.

6:2:8(1)

(viii) Resignation of Dr.H.B.Singh, Lecturer in Plant Pathology, School of Agricultural Sciences & Rural Development, Medziphema.

Dr.H.B.Singh, Lecturer in Plant Pathology, School of Agricultural Science & Rural Development, NEHU, Medziphema has tendered his resignation from the post vide his letter dated November 12, 1992(Annexure - I).

The reason for his resignation is personal. Dr.Singh joined SASRD on 27.9.84 and has been declared confirmed in the post.

As per Ordinance OE-5 on service conditions etc. of teachers - Clause 11-A teacher may, at any time, terminate his engagement by giving the Executive Council three months' notice in writing.

Provided that the Executive Council may waive the requirement of notice at its discretion.

Dr.Singh has stated in his letter dated 12.11.92 that the Winter vacation in SASRD will commence from December 20, 1992 and re-open on February 13, 1993 i.e. a total period of three months is covered. He has therefore requested to accept his resignation and relieve him from the afternoon of December 19, 1992 and by this time the academic assignment allotted to him will also be completed.

Acceptance of the said resignation with effect from 19.12.92(AN) will necessitate Executive Council's approval for waiving three months' notice period but University may save three months salary by waiving the notice period. On the other hand the University will require to pay during the vacation period i.e. w.e.f. 20.12.92 to 13.2.93 if Dr.Singh is to give three months notice.

The matter is placed to the Executive Council for consideration of waiving three months' notice period as has been requested by Dr.Singh and to accept the resignation with effect from 19.12.92(AN).

(Copy)

NORTH-EASTERN HILL UNIVERSITY
SCHOOL OF AGRICULTURAL SCIENCES & RURAL DEVELOPMENT
MEDZIPHEMA - 797106 : NAGALAND

November 12, 1992

To

The Vice-Chancellor
North-Eastern Hill University
Lower Iachumiere, Shillong.

(Through Proper Channel)

Subject : Resignation from the post of Lecturer
in Plant Pathology, SASRD, Medziphema.

Sir,

I would like to bring to your kind notice that due to my personal difficulties I am not in position to continue my service as Lecturer in Plant Pathology at School of Agricultural Sciences & Rural Development.

I therefore tender my resignation from the post of Lecturer in Plant Pathology with effect from the afternoon of December 19, 1992. The winter vacation of our School is commencing from December 20, 1992 and would reopen on Feb. 13, 1993 i.e. a total period of 5 months is covered which according to terms of service an employee has to serve notice.

I would therefore request your goodself to kindly accept my resignation and relieve me in the afternoon of December 19, 1992. In this connection I would further like to add that by that time the academic assignment rest with me during the semester would then be completed.

Yours faithfully,

Sd/-

(H.B. Singh)

Lecturer

Department of Plant Pathology.

- ix) Appointment of Prof. J.C. Binwal as Professor, Deptt. of Library and Information Science, NEHU, Shillong.

Prof. K. Upadhyay, Deptt. of Economics, NEHU, Aizawl submitted a petition addressed to the Chairman, Executive Council, NEHU pertaining to appointment of Prof. J.C. Binwal as Professor, Deptt. of Library & Information Science, NEHU, Shillong.

Prof. Upadhyay alleged that appointment of Dr. Binwal was under none of the following provisions :

Statute 20, Statute 21, Merit Promotion Scheme, Visiting Assignment.

Prof. Upadhyay further alleged that the Executive Council was not competent to appoint a Professor without reference to the Selection Committee. He further alleged that his appointment was extra-Statutory and transparently illegal and that his presence in the 75th Executive Council meeting might have vitiated proceedings.

The brief background of the appointment of Prof. J.C. Binwal as Professor, Deptt. of Library & Information Science is as follows -

It is true that the appointment of Dr. Binwal was not on the recommendation of the Selection Committee but the Executive Council took three decisions on the matter. Firstly, in its 55th meeting the Council resolved to approve the recommendations of the Academic Council and it decided that the post of Librarian be designated as Professor-cum-Librarian.

Secondly, in its 57th meeting, the Council resolved that the post be designated as Librarian and Professor of Library & Information service w.e.f. 7.12.85.

Thirdly, in its 72nd meeting it was resolved that since Dr. Binwal had already been designated as a Professor, he may be appointed against the sanctioned post of Professor in the Deptt. of Library & Information Science and the post of Librarian be advertised and till such time the post of Librarian is filled up Prof. Binwal will continue holding charge of the same also.

As may be seen from the above resolutions, the re-designation as Professor-cum-Librarian was approved by the Executive Council on the recommendation of the Academic Council. Both the Executive Council and Academic Council, the principal executive bodies of the University have taken the decision.

The fact that the Executive Council had taken the decision to designate Dr. J.C. Binwal as Professor and subsequently appoint him as Professor on its own seems to indicate that the eminence or professional attainment of Dr. Binwal had been recognised

by the Executive Council.

The fact that the Academic Council also recommended that Dr. Binwal might be designated as Professor-cum-Librarian seems to indicate that the Academic Council also have recognised his competence.

Since Dr. Binwal's appointment was not routed through the Selection Committee Dr. Binwal could be treated as to have been invited by the Executive Council to accept the post of Professor. His case was considered by the three Executive Councils under two different Vice-Chancellors (Dr. R.K. Mishra and Dr. I. Narain).

Under Statute 21 the Executive Council is empowered to invite a person of high academic distinction and professional attainment to accept a post of Professor or Reader.

The matter is therefore placed before the Executive Council for consideration of the matter.

- (x) Confirmation of service of Professor V.K. Kumar, Department of Commerce, Nagaland Campus, NEHU, Kohima.

Professor V.K. Kumar, who joined as Professor in the Department of Commerce, NEHU, Kohima on 12.7.91, has completed his probation period of one year on 11.7.92. The Pro Vice-Chancellor has recommended that the service of Professor V.K. Kumar may be confirmed. Prof. V.K. Kumar has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 12.7.91 i.e. the date of joining.

6:2:11(1)

- (ii) Confirmation of service of Prof. Mahesh Lalwani, Department of Economics, NEHU, Shillong.

Professor M. Lalwani, who joined as Professor in the Department of Economics, NEHU on 14.8.91, has completed his probation period of one year on 13.8.92. The Head, Department of Economics has recommended that the service of Prof. M. Lalwani may be confirmed. Prof. M. Lalwani has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 14.8.91 i.e. the date of joining.

(xii) Confirmation of service of Professor S.K. Mishra, Department of Economics, NEHU, Shillong.

Professor S.K. Mishra, who joined as Professor in the Department of Economics, NEHU on 12.7.91 has completed his probation period of one year on 11.7.92. The Head of Department has recommended that Prof. S.K. Mishra may be confirmed. Prof. S.K. Mishra has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 12.7.91 i.e. the date of joining.

- (xiii) Confirmation of service of Professor M.M. Agrawal, Department of Philosophy, NEHU, Shillong.

Professor M.M. Agrawal, who joined as Professor in the Department of Philosophy, NEHU on 16.7.91, has completed his probation period of one year on 15.7.92. The Head of the Department has recommended that the service of Prof. M.M. Agrawal may be confirmed. Prof. M.M. Agrawal has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 16.7.91 i.e. the date of joining.

6.2:14(1)

(XIV) Confirmation of service of Prof. M. Sangma, Head Department of History, NEHU, Shillong.

Professor M. Sangma, who joined as Professor in the Department of History, NEHU on 12.7.91 has completed his probation period of one year on 11.7.92. The Former Head, vide his letter dated 12th Nov'92 has strongly recommended that Prof. M. Sangma may be confirmed. Prof. M. sangma has also submitted the Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation w.e.f. 12.7.91 i.e. the date of joining.

6:2:15(1)

(XV) Confirmation of service of Dr. A.C. Mohapatra, Prof & Head
Department of Geography, NEHU, Shillong.

Professor A.C. Mohapatra, who joined as Professor in the
Department of Geography on 12.7.91, has completed his
probation period of one year on 11.7.92. The Dean, School of
Environmental Sciences has recommended that Prof. A.C. Mohapatra
may be confirmed. Prof. A.C. Mohapatra has also submitted the
Self expression forms which will be tabled by the Chair.

The matter is placed before the Council for consideration
of the confirmation w.e.f. 12.7.91 i.e. the date of joining.

6:3 - Leave/Deputation - 6:3:2(1)

(ii) Sabbatical leave for 10(ten)months with effect from March to December 1993 in respect of Prof.V.K.Kumar, Head of Department of Commerce, NEHU, Kohima.

Prof.V.K.Kumar, Department of Commerce, NEHU, Kohima joined this University on 24.10.84 and he has been working for 8(eight)years without break. He has not also availed of study or Sabbatical leave.

Now Dr.Kumar has applied for Sabbatical leave for 10 months with effect from March '93 to December '93 to concentrate on his research problem in the area of Accounting, Finance and Control. The Department of Commerce in its meeting held on 6.7.92 agreed that Prof.N.K.Sharma would be in-charge of the Department during the absence of Prof.Kumar.

The School Board in its meeting held on September 17-18-1992 approved the proposed Sabbatical leave subject to the condition that the Department will not get any extra hand due to the absence of Prof.Kumar and that the teaching due to the absence of Prof.Kumar should not suffer.

The following are the teaching staff of the Department of Commerce.

1. Prof.V.K.Kumar.
2. Shri.T.Vihienuo.
3. Shri.N.M.Panda.
4. Dr.N.K.Sharma(Prof.on contract)

The matter is placed before the Council for consideration.

.....

6:4: - Discipline -

6:4:2(1)

- (ii) Report of the Disciplinary Proceedings against Shri N.P. Garg, Executive Engineer.

The Executive Council in its last meeting held on 14th August, 1992 had RESOLVED that Shri N.P. Garg, Executive Engineer, be placed under suspension and the Departmental proceedings to be immediately initiated so that the recommendations of the Enquiry Authority may be placed in the next meeting of the Council

The report of the Inquiry is being tabled by the Chair for consideration of the Council.

- (v) Application of Professor R.G. Michael, Department of Zoology, NEHU, Shillong for voluntary retirement.

Professor R.G. Michael, Department of Zoology, NEHU, Shillong has, vide his letter dated 20.11.92 (Annexure-I), requested for voluntary retirement as provided under FR(K) and that he be relieved on 1.3.93 treating his letter as a notice of three months.

An employee has the right to retire and get pensionary benefits by giving three months notice in writing to the appropriate authority after attaining the age of 55 years.

Professor Michael was appointed under Statute 21 of the NEHU Act, 1973 and he joined NEHU on 2.5.74 (AN). As per Ordinance OE-5; 7(c) he is deemed to be confirmed with effect from the date of his joining.

The date of birth as per record is 1.1.35 and therefore Professor Michael can be allowed to go on voluntary retirement as he has attained the age of 55 years.

The matter is placed before the Council for consideration.

Annexure I

Copy/

Dt. 20th November, 1992.

Professor B. Pakem
Vice-Chancellor
North-Eastern Hill University
SHILLONG-793001.

Dear Sir:

I wish to inform that I have decided to avail of the option for voluntary Retirement as provided in FR 56(K). I would like to be relieved on the 1st of March, 1993 and this letter may be considered as Notice given three months or more, before the date on which relief is sought, as required by the University.

I take this opportunity to thank the teachers and Staff of NEHU for their help and support during the years of my service to the University. I shall be grateful if the papers relating to my relief, pension and other financial matters are processed before my departure from Shillong.

Thanking you and with all best wishes,

Yours faithfully,

Sd/-R.G.Michael.

6:6:6(1)

(vii)

Re-Imbursement of Medical treatment.

As per the E.C.'s decision vide EC:71:6:06(1). The Sr. Medical Officer of the University is authorised to refer cases for medical treatment to various Hospitals as per the merit of the illness with the approval of the Vice-Chancellor. But in the matter of reimbursement of the expenses incurred, full reimbursement of all the expenses is not possible on account of the rules prescribed in the AMA., for example, room rent reimbursable is Rs.30/- per day, whereas, in private hospitals, the room rent varies from Rs.100/- to Rs.400/- per day. Similarly, the charges for minor/major operations are higher than the amount reimbursable.

Considering the above ~~constraint~~ faced by the employees, it is keenly felt that the University may consider reimbursement of the actual expenses charged by private hospitals on these treatments and items which are re-imbursable as per the AMA rules.

The matter was placed before the 5th Joint Consultative Committee at its meeting held on 12.11.92. The Committee vide its resolution at para 9 (a) have recommended the case for placing the matter before the meeting of the Executive Council for its consideration. The Committee further recommended that in respect of the employees stationed at Mizoram and Nagaland, the respective Director of Health Services could be the competent authority to refer Medical treatment outside the State.

- (vii) Clarification on the minimum qualifications prescribed for appointment of Lecturers, Readers and Professors.

The Academic Council by its Resolution No.AC:43:92:6:01(i) adopted in its meeting held on 3rd and 4th March, 1992 adopted the Revised qualifications notified by the University Grants Commission by their letter No.F.1-11/87(CPP) dated 28.10.91. The Executive Council also in its 74th meeting resolved to adopt the Revised qualifications by its Resolution No.EC:74:92:06:6(xi). The Revised Qualifications came into force w.e.f. 19.9.91.

With the implementation of the Recommendations of the 4th Pay Commission, Lecturers are to be recruited through National Eligibility Test and the minimum qualification required for the test is 55% marks in a relevant subject. However, the following categories of Candidates are exempted from appearing in the National Eligibility Test for recruitment Test for recruitment of Lecturers in Universities and Colleges.

1. All candidates who have passed UGC/CSIR JRF Examination.
2. All Candidates who have already been awarded Ph.D/M.Phil Degree.
3. All Candidates who were awarded M.Phil Degree upto 31.3.91 and those who would be awarded Ph.D Degree upto December, 1992.

The University Grants Commission has sent further clarifications on July 13, 1992 and September 24, 1992 to the effect that those candidates who were exempted from appearing in the National Eligibility Test are also required to obtain a minimum of 55% marks at the Master's Degree level. The clarification issued by the University Grants Commission may be seen at Annexure-'A' and 'B'. The letter of the UGC dated 30.1.90 exempting three categories of candidates from appearing in the Eligibility Test may be seen at Annexure-'C'.

The matter was considered at the 45th meeting of the Academic Council held on 7/8.12.92 and the Council has decided to accept the clarification of the UGC but not with retrospective effect.

The matter is placed before the Council for information and adoption.

6:6:7(2)

C O P Y

ANNEXURE 'A'

UNIVERSITY GRANTS COMMISSION
RAJENDRA PRASAD SAHU MARG
NEW DELHI

No.F.1-11/87(CPP)

13 July 1992.

The

North Eastern Hill
University,
Shillong 793 001.

Sub: Minimum qualifications prescribed for appointment of Lecturers, Readers and Professors in subjects other than Fine Arts, Management, Engineering and Technology in Universities and Colleges - Regarding clarification in respect of the

Sir/Madam,

The Commission in its letter of even number dated 28.10.1991 sent a copy of the notification on the revision of minimum qualification required for recruitment of teachers in Universities and Colleges. The Commission has been receiving representations from individuals as well as from various institutions seeking clarification in respect of exemption from UGC/CSIR-JRF NET eligibility test in respect of candidates who have M.Phil/Ph.D. degree as conveyed in this letters No.F.4-12/86(NET) dated 30.1.1990, 14.6.1990 and 25.1.1991.

The Commission has examined the matter carefully and decided that there is no relaxation from the requirements of having 55% marks at the Master's Degree Level. Exemption from passing the Lecturers Eligibility Test is only applicable to those candidates who would have done Ph.D. upto December 1992 or M.Phil upto March, 1991, provided such candidates have secured 55% marks at the Master's level.

The Commission also decided that all Universities/Deemed Universities and Colleges be impressed upon to follow the UGC Regulations as notified vide this office letter No.F.1-11/87 (CPP) dated 28th October, 1991 for the purposes of appointment of Professors, Readers and Lecturers, failing which serious legal complications may arise.

The contents of the letter may be brought to the notice of the affiliated/recognised Colleges/institutions of your University for implementation.

Receipt of this letter may please be acknowledged.

Yours faithfully

Sd/-
(V.K. Sharma)
Under Secretary.

667(3)

COPY

ANNEXURE 'B'

UNIVERSITY GRANTS COMMISSION

Bahadurshah Zafar Marg

No.F.1-1/87(CPP)

New Delhi-2 dated 24 Sep 1992.

The Registrar,
North Eastern Hill Univ.,
Shillong 793 001.

Sub: Minimum Qualifications prescribed for appointment of Lecturers in subjects other than fine Arts, Management, Engg. & Technology in the Universities and Colleges.

Sir/Madam,

In partial modification of this office letter of even number dated 13.7.92 on the above subject, I am directed to say that in terms of the UGC's notification of even number dated 19.9.91 published in the Gazette of India on 5.10.91 prescribing minimum qualifications for appointment of Lecturers, Readers and Professors in subjects other than Fine Arts, Management, Engg. & Technology, a candidate is eligible for appointment to the post of a Lecturer in a University or a College only if : (a) He possesses a good academic record with at least 55% marks or an equivalent grade at Master's degree level in the relevant subject ; and (b) He has cleared the Eligibility Test for Lecturership conducted by the UGC/CSIR or a similar test accredited by the UGC.

2. It may be noted that relaxation from requirement

(a) i.e. a minimum of 55% marks at Master Degree level is not permissible in any case. However, the candidates belonging to the following categories are exempted from the requirement

(b) i.e. clearing the Lecturership Eligibility Test provided they possess a minimum of 55% marks at Master's Degree level:

- (1) Those who have passed the NET Examination conducted jointly by the CSIR-UGC for Junior Research Fellowship Award;
- (2) Those who have been awarded M.Phil Degree upto the 31.3.91; &
- (3) Those who have already been awarded Ph.D. Degrees or would be awarded the Ph.D. degree by the 31.12.92.

3. It may be added that the regulations prescribed under the above notification dated 19.9.91 (forwarded to your university vide this office letter of even number dated 28.10.91) should be followed strictly for the purpose of appointment of Professors, Readers and Lecturers in all Universities, Deemed Universities and Colleges.

This contents of this letter may be brought to the notice of all the affiliated/recognised Colleges/Institutions of your University for compliance.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/-

(I.J. GUPTA)

Joint Secretary.

6.6:7(4)

C O P Y

ANNEXURE 'C'

UNIVERSITY GRANTS COMMISSION
NATIONAL EDUCATION TESTING
4-48, N.D.C.S., Part-I
NEW DELHI-110 049.

30th January, 1990

No.F.4-12/86(NET)

C I R C U L A R

The University Grants Commission has decided that all those candidates who have secured 55% marks at Master's Degree level may be exempted from appearing in 'eligibility test' for Recruitment of Lecturers in Universities and Colleges as under :-

1. All Candidates who have passed UGC/CSIR JRF Examination.
2. All candidates who have already been awarded Ph.D./M. Phil degree.
3. All Candidates who will be awarded M.Phil upto December '90 and Ph.D. upto December 1992.

Sd/-N.K. Jain,
Deputy Secretary.

Copy to:-

1. All officers/Section.
2. All Universities in India with a request that this may be circulated to all colleges/Institutions which are affiliated or constituent colleges/Institutions.

Sd/-
M.S. THAKUR
SECTION OFFICER.

6:7 - Others -

(i) Annual Report for the Year 1990-91.

Due to urgency and requirement for early finalisation of the Annual Report, 1990-91, the Draft Report was sent to all members of the Executive Council for their individual comments/approval.

Three members have given their approval while other three have pointed out corrections to be made. These have been examined and necessary corrections have been made in the Report.

One of the members, while conveying approval on the Report has also given the following suggestions to improve the presentation of the Annual Report.

1. A table showing the number of students receiving different degree and diplomas from NEHU during 1990-91 may be incorporated.
2. While reporting activities of departments in different disciplines, the same serial order of the campuses may be maintained. For example, if the order is Shillong, Aizawl, Kohima is followed in case of one Department, the same order may be for all departments or fields.

These suggestions have been examined and suggestion No.1 was found to be not practicable since the Convocation is not held annually. Suggestion No.2 has been taken note of for guidance in preparation of the Annual Reports of the subsequent years.

The matter is placed before the Council for confirming its decision on the Draft Annual Report, 1990-91.

Item No.7 :- FINANCIAL MATTERS

7:3 - Purchase/Hiring/Investment/Insurance.

(i) INSURANCE OF UNIVERSITY VEHICLE

The University have so far effected Comprehensive Insurance Policy in respect of all University Vehicles.

In this Policy, the University vehicles are covered for all risks such as loss or damages caused by external means and also third party.

The Finance Department have now observed (Annexure I) that under rule 15 of the DFP (Annexure II) and Govt. Of India's decisions thereunder forbids insurance of Government properties viz. Vehicles etc. since the University vehicles are Government properties because they are acquired out of Government Funds and the Insurance cover also involves high expenditure.

It may be stated here that the University are, at present, having 6(six) buses which are mainly utilized for Students, Teachers, Staff and Dependants. In the event of major accident where major damages have been inflicted to the Bus and injury or death occurs to the passengers, the Comprehensive Policy undertaken by the University covers all the risk.

Keeping in view the observations of the Finance Department, it may be noted that if no insurance cover is done then in the event of accidents and injuries/death to the passengers, the entire liability would have to be borne by the University from its own fund. In the past, the University, by virtue of the Comprehensive Insurance Policy, have been able to acquire new replacement of vehicles on account of theft and payment in respect of damages to a number of vehicles as per the following age of vehicles and depreciation percentage.

1. For all rubber, nylon, plastic parts, tyres and battery - 50%
2. For all parts made of glass - nil
3. For all other parts.

<u>Age of Motor Car</u>	<u>% of Depreciation</u>
Upto 6 months	Nil
Between 6 months and 1 year	5%
Between 1 year and 2 years	10 %
Between 2 year and 3 years	15%
Between 3 year and 4 years	25%
Between 4 years and 5 years	35%
Between 5 year and 10 year	40%
Over ten years	50%

In view of the above, it is felt that since the University Buses have been commercialised, hence it should be insured under the comprehensive policy which covers all the risks.

Secondly, as regards the light vehicles, it is felt that the University may consider a comprehensive policy according to the age of Motor Cars/as per the table given above only upto 4 years.

Thirdly, the light vehicles which are above 4 years' old, the University may consider insurance against third party risks which is more economical.

The matter is placed before Executive Council for due consideration.

FINANCE DEPARTMENT
NORTH EASTERN HILL UNIVERSITY
SHILLONG.

No. FA.2/92-6/165

dated 30th June 1992.

To

The Assistant Registrar (Admn.)
NEHU, Shillong.

Sub. :- Insurance of University Property.

Further to my communc made in one of your files on financial concurrence towards payment of Road Tax (Registration) charges on University vehicles to the Districe Transport Officer, Shillong, I recall having also made comments on Insurance of University vehicles in the same file when the matter of purchasing a bus for SASRD came up for financial concurrence.

The matter concerning insurance of University property, both movable and immovable, has assumed great importance in view of the demand of Science Departments for the Insurance of their equipments. According to the estimate submitted for the School of Life Sciences the transit insurance for the shifting of their equipments alone works out to Rs.0.50 lakhs. You can, as such, imagine what will cost the University if its properties including buildings, equipments, Library Books, vehicles, etc. are insured as desired by the Departments. Since Rule 15 of the Delegation of Financial Powers Rules, (An extract of which together with the Govt. of India's decisions made thereunder is enclosed for ready reference) forbids insurance of Government property, and since the University's properties mentioned above are nothing but Govt. property by virtue of these having been acquired out of the Govt. funds received through various funding agencies, insurance of vehicles, equipments, etc, may perhaps not be sanctioned hence forth. In case of doubt, clarification may be sought in this regards from the UGC as already advised previously.

This is for your information and necessary action.

Sd/-

E.J. Mawlong
Finance Officer.

Copy to :-

V.C. NEHU, Shillong.

Annexure II.GOVERNMENT OF INDIA'S DECISIONS.

(1) Relaxation. :- In relaxation of Rule 15 it has been decided that the Departments of the Central Government may incur expenditure on insurance, not exceeding Rs.10,000 in each case, of all costly, extremely delicate, highly sensitive, sophisticated equipments of fragile nature purchased from abroad which are not easily replaceable and for which insurance is considered absolutely necessary. The term "each case" means "purchase made by the Deptt. from one or more than one suppliers abroad on a particular occasion". In this regard, the provisions of Deptt. of Economic Affairs O.M. No.F.61(1)-Ins 1/73 dated 5/2/73, read with that Department's O.M. No.F.61(1)-Ins.1/73 dated 21/5/73, may be kept in view.

(E.I.M.F.O.M. No F9(8)-E(Co-ord)/73, dated the 10th Feb. 1977).

(2) Exemption from compulsory insurance of vehicles. :- Motor vehicles owned by the Central Govt. which are used for purposes not connected with any commercial enterprises, are exempt from compulsory insurance against third party risk by virtue of sub Section (2) of Section 94 of the Motor Vehicles Act, 1939. Such vehicles shall not, therefore be insured. the vehicles used for purposes, connected with any commercial enterprise may be exempted from compulsory insurance against third party risks by the Departments of the Central Government if a fund has been established and is maintained in accordance with the rules made in this behalf under the Motor Vehicle Act, 1939, for meeting any liability arising out of the use of such vehicles, which may be incurred, to third parties. In cases where such a fund has not been established, the motor vehicles used for purposes connected with any commercial enterprise shall be insured against third party risks by the Departments of Central Government.

(G.I.M.F.O.M. No F1(62)-EII(A)/62, dated the 7th February 1963.).

(xvi) Merit Promotion Scheme - case of Prof. (Mrs.)
M.S. Padma.

The then Vice-Chancellor, Dr. I. Narain approved for giving the revised scale of Rs. 3700-125-4950-5700 to Dr. C. L. Imchen and Dr. P. K. Gupta who were promoted under the merit promotion scheme after the cut-off date and the scale of Rs. 4500-150-5700-200-7300 to Dr. (Mrs.) M. S. Padma.

The above action of the then Vice-Chancellor was placed before the Executive Council in its 76th meeting for ratification.

The Executive Council vide resolution No. EC:76:92:03:(viii) ratified the action taken by the Vice-Chancellor in the case of Dr. C. L. Imchen and Dr. P. K. Gupta but observed that the revised scale of Dr. (Mrs.) M. S. Padma should read as 4500-5700 instead of 4500-7300 as indicated in the agenda.

The pay scale of Rs. 4500-7300 is as approved by the then Vice-Chancellor and the Executive Council ratification was sought for this.

6:2:16:(1)

(xvi) OFFICIATING OF SMT B.BAREH, AFO AS DFO

On expiry of the term of contract appointment of Shri.S.C. Chakravarti, Deputy Registrar (Finance) on 18-9-92 the post has fallen vacant. The post is required to be filled up by open recruitment as it is a regular vacancy.

The Vice-Chancellor has decided that Smt.B.Bareh, Asstt. Registrar (Finance) may be allowed to officiate as Deputy Registrar (Finance) in addition to her normal duties. Her pay has been restricted under FR 35.

Here it may be pointed ^{out the} ~~that/over-all~~ ^{of} seniority/Assistant Registrars was not taken into account.

It has also been decided that the post may be advertised.

The matter is placed for consideration of the Council.

.. (vi): Removal of Shri Lalringheta Ralte, Peon, in the Department of A.R.(Estt.I)'s Cell, NEHU, Shillong.

Shri. Lalringheta Ralte, Peon attached with A.R.(Estt.I) was appointed in the University on 1.7.83. He had been in the habit of absenting himself from duty frequently without any leave or permission being obtained from the competent authorities.

He was once placed under Suspension for misconduct and misbehaviour while working in the V.C's office. He had been issued with several memos and warnings and thus given enough chances to correct himself but, there was no improvement in his behaviour.

Ultimately, he absconded from duty wef 12.11.90 and did not report nor applied for any leave till a notification was published in Meghalaya Guardian, a local daily. On seeing the notification in the News paper he reported for duty on 22.11.91. He was also asked by the Registrar to sign an undertaking on 19.11.91 to the effect that he would keep good behaviour, good conduct, punctuality and attention to his duties and would refrain from taking any alcohol while in the discharge of his official duties and any contravention of these conducts will entail dismissal from the services of the NEHU. But, still he absented himself from duty w.e.f. 3.4.92. The office again issued a notification in the News paper on 27.6.92 to seek his attendance, but this time he did not report for duty at all.

Ultimately a Departmental Inquiry was order vide Memo of even No.5627 dated 22.8.92. Since Shri.Ralte did not respond to this memo also. The authorities had to conduct an ex-parte enquiry. During the inquiry Shri. Ralte appeared in person and accepted all the charges but pleaded for giving him one more chance. The Inquiry Authority felt that his actions in the past has already proved that such an exercise would be futile and his conduct as such will demoralise the other staff in the University. On the basis of the findings of the inquiry, the appointing authority has now decided to remove Shri.Ralte from the services of the University which shall not be a disqualification for employment in future-(Copy of the Report is enclosed).

contd..2/-

In view of the above, the matter is thus placed before the Executive Council for considering removal of Shri L. Ralte, Peon, from the services of the University. The relevant papers will be tabled by the Chair.

.....

(xviii) Appointment of Readers in the Constituent Colleges of
the University :

The Executive Council earlier decided that there will be no appointment of teachers as Readers in the Constituent Colleges. The Lecturers who are eligible under the Merit Promotion Scheme and who possess the Doctorate Degree would be designated as Senior Lecturer instead of Reader. The scale of pay of the Senior Lecturer is the same as those of the Readers. This decision was implemented for a number of years in the Constituent Colleges. However, under the Career Advancement Scheme, Lecturers with Doctorate Degree and who fulfill the prescribed qualifications and experience could be designated as Readers. Lecturers in the Selection grade and who obtained Ph.D. Degree subsequently could also apply for re-assessment to be designated as Reader.

If the Lecturers in the Colleges are now to be designated as Reader, it is felt that the Senior Lecturers who were already in the grade of Reader for a number of years may have **grievance** for complaint, **unless** they are also designated as Reader. The matter is therefore placed before the Council for consideration and decision whether the Senior Lecturers, who are already in the grade of Reader, may also be designated as Reader in the Constituent Colleges and the Provision in the Career Advancement Scheme for promotion to the post of Reader may be implemented.

(iii) Sabbatical leave for 1 year w.e.f. 1.3. 93 in respect of Prof.R.L.Walli, Head, Deptt. of Political Science, NEHU, Shillong.

Prof.R.L.Walli, Deptt. of Political Science, NEHU Shillong joined this University on 12.2.75. His service in NEHU is for more than 17 years and he has not availed of Study or Sabbatical Leave..

Now Prof.Walli has applied for Sabbatical leave for 1 year w.e.f. 1.3. 93. His request has been duly approved by the Faculty of Political Science Deptt. at its meeting held on 30.6.92.

Prof.Walli want to undertake a study of Political Economy of Non Alignment during the period of Sabbatical leave.

The matter has been approved by the School Board at its meeting held on Sept.17th.-18th., 1992 subject to the condition that no extra hand will be provided during Prof. Walli's absence and that the teaching/learning process in the Deptt. will not suffer.

The following are the teaching staff in the Deptt. of Pol.Science:-

- 1.Prof.H.Rai(on contract),
- 2.Prof.R.L.Walli,
- 3.Prof.A.K.Baruah,
- 4.Dr.(Mrs.)R.Borgohain,
- 5.Dr.L.S.Gassah,
- 6.Dr.B.J.Deb,
- 7.Mrs.E.L.Warjri,
- 8.Shri P.K.Debbarma,
9. Dr.Jag Pal Singh, and
- 10.Shri A.K.Acharyya.

The matter is placed before the Council for consideration.