

6: 6 - Service Condition/Financial and other benefits-

- (i) Grant of one stagnation increment in respect of Dr. Bahali, Senior Medical Officer, Mizoram Campus, NEHU, Aizawl.

.....

Dr. Bahali, Senior Medical Officer, NEHU, Mizoram Campus, Aizawl vide letter dt. 16 August, '96 at (Annexure-A) stated that his increment was last sanctioned in the month of September, 1994 and was not sanctioned his usual increment as he was drawing the maximum pay that is Rs. 4500/- in the scale of Rs. 3000-4500/-. The case has been examined by the office for which it appears that the G.O.I. No. 15 F.K. 26 permits grant of stagnation increments to those stagnating at the maximum of the pay scales on completion of every two years at the maximum of respective scales (subject to a maximum of three stagnation increments) maximum of whose pay scales does not exceed Rs. 6700/- p.m. The copy of the F.K. 26 is enclosed at (Annexure-B).

In view of the provision under rule 15 & F.K. 26 Dr. Bahali may be granted one stagnation increment at the rate of increment last drawn by him in the same pay scales i.e. (Rs. 3000-4500). The stagnation increment may be treated as pay for all purposes other than fixation of pay on promotion.

The matter is therefore placed before the Executive Council for allowing Dr. Bahali to draw one stagnation increment as permissible under the rules.

.....

No. F. 14-85/Estt. II/35-
Dt. 7.2.97.

.....

North-Eastern Hill University
Mizoram Campus: Aizawl- 796007

FAX: 20313

No.M.13011/1/90MC (med)/
Dated Aizawl, the 16th Aug., '96.

To,
The Deputy Registrar,
NEHU, Mizoram Campus,
Aizawl.

Sub:- Grant of First Stagnation Increment.

Sir,

This is to bring to your kind notice that the annual increment in my basic pay usually falls in the month of September every year. The last annual increment of Rs.125/- was sanctioned to me w.e.f. 1.9.94. but I was not sanctioned this usual increment in September '95 probably because I was drawing the maximum i.e.Rs.4500/- in the pay scale of Rs.3000/- to Rs.4500/-. I am stagnating for last two years.

I shall, therefore, request you to kindly grant me the first stagnation increment w.e.f., 1.9.96.

Yours faithfully,

Sd/-

(Dr.D.R.Banali)
Senior Medical Officer, NEHU,
Mizoram Campus, Aizawl.

.....

.....

PAYF.k.26

(iv) All those who have already crossed 45 years of age may be exempted from passing the typewriting test from the date of issue of these orders.

(G.I. Cabinet Secretariat (L.O.P. & A.K.), O.M.No.14020/1/75-Est.(D), dated the 23rd May, 1975.

(13) Grant of exemption from passing typing test to L.L.Cs. in Attached and Subordinates offices - further liberalisation - Reference is invited to Orders (11) and (12) above and O.M.No.14020/1/78-Est.(D), dated the 23.11.1978 (not printed), regarding typewriting test. Grant of exemption from passing for purposes of drawal of increments/quasi-permanency, confirmation of L.L.Cs. in non-Secretariat offices.

2. In the light of the decision taken in the Departmental Council of Department of Personnel and Administrative Reforms vide O.M.No. 14/11/78-Cb. II, dated the 31st October, 1980, in respect of Lower Division Clerks in the Secretariat Offices, the following decisions have been taken in respect of L.D.Cs. in non-Secretariat Offices:-

- (a) L.D.Cs. appointed through employment exchange and those L.L.Cs. appointed on compassionate grounds and who were below 35 years of age on the date of their appointment may be exempted from passing the typewriting test on completion of 8 years of service provided they had made two genuine attempts to pass the test.
- (b) Group 'D' employees who were below 35 years of age on the crucial date of examination through which they were promoted as L.L.Cs. may also be exempted from passing the typewriting test on completion of 8 years of service provided they had made two genuine attempts to pass the test;
- (c) Group 'D' employees who were between the ages of 35 and 40 on the crucial date referred to above and those appointed on compassionate grounds and were within the ages of 35 and 40 at the time of appointment may be given exemption on attaining the age of 45 years or completion of 8 years of service whichever is earlier provided they have made one genuine attempt to pass the test.

These orders take effect from 31st October, 1980.

(G.I., M.H.A. (D.O.P. & A.K.), O.M.No.14020/2/80-Est.(D), dated the 15th January, 1981).

(14) Grant of stagnation increments to Groups 'A', 'B', 'C', and 'D' employees stagnating at the maximum of their pay scales. - The Government have accepted the recommendations of the Fourth Central Pay Commission contained in their report relating to grant of stagnation increments with the modification that the scheme of stagnation increment will apply to employees, maximum of whose scale of pay does not exceed Rs.6,700/- per month.

2. Accordingly, in supersession of all previous orders on the subject it has been decided that all Central Government employees who have opted for C.C.S.(K.P.) Rules, 1986, the maximum of whose pay scale does not exceed Rs.6,700/- and who may reach the maximum of their revised scale of pay shall be granted one stagnation increment on completion of every 2 years at the maximum of their respective scales. The stagnation increment shall be equivalent to the rate of the increment last drawn by them in their pay scales and shall be treated as Personal Pay. A maximum of three such increments shall be allowed. "The pay plus stagnation increment shall in no case exceed Rs.7,300."

3. The employees against whom disciplinary cases are pending will, however, have to await the result of the pending disciplinary proceedings before being considered for the grant of this benefit.

4. These orders will take effect from 1.1.1986 (C.I., M.F., O.M. No. 7(20) -E. III/87, dated the 3rd July, 1987.

Clarifications, - Reference to the above orders, enquiries have been made by certain Ministries/Departments as to whether the clarifications contained in Ministry's O.M.No. 7 (22) -E. III/73, dated 22-10-1983 (not printed), still hold good or not. In this connection it is stated that the O.M., dated 22.10.1983, was issued with reference to the stagnation at the maximum of the scales of pay implemented on the recommendations of the Third Pay Commission and that this O.M. is no more valid in cases arising on or after 1.1.1986. In so far as the orders contained in this Ministry's O.M., dated 3.7.1987 (Order (14) above) are concerned, these have been issued in pursuance of the implementation of the recommendation of the Fourth Central Pay Commission. The various points raised with reference to the orders contained in O.M., dated the 3rd July, 1987, are clarified below:

S.No. Point of doubt Clarification

- 1. Whether stagnation increment will be taken into account for the purpose of fixation of pay on promotion to higher post? No. However, if pay fixed in the higher post under normal rules happens to be less than the pay plus stagnation increment(s) in the lower post, the difference may be allowed as 'Personal pay' to be absorbed in future increases in pay.
- 2. Whether the period of officiation in the higher post on ad hoc basis will be taken into account for counting the two years stagnation at the maximum of the scale of the lower post and on reversion the employee will be granted. Yes.

(vii) Appointment of Pro-Vice-Chancellor.

No: EC: 92: 97: 6: 2: (vii): The Council considered the appointment of a Pro-Vice-Chancellor for Shillong Campus and RESOLVED to appoint Prof. (Mrs) K.S. Lyngdoh as the Pro-Vice-Chancellor, for the Shillong Campus.

6: 3 - Leave/Deputation-

- (i) Invitation for appointment as Visiting Professor on deputation terms in respect of Prof. A.C. Sinha, Department of Sociology.

No: EC: 92: 97: 6: 3: (i): The Council considered the deputation of Prof. A.C. Sinha as Director, Taleem Research Foundation at Bhopal and RESOLVED to approve the same in principle provided the Foundation is accorded recognition by the Government and the borrowing Institution may be directed to remit the House Building Advance and Car advance lying outstanding against him.

6: 4 - Discipline-

- (i) Imposition of minor penalty on Shri Chawngmingthanga, Peon.

No: EC: 92: 97: 6: 4: (i): The Council considered the imposition of minor penalty on Shri Chawngmingthanga, Peon and RESOLVED that one increment of his pay may be withheld for a period of three years without cumulative effect.

- (ii) Imposition of Minor Penalty on Shri L.H. Mawrie, Peon.

No: EC: 92: 97: 6: 4: (ii): The Council considered the imposition of minor penalty on Shri L.H. Mawrie, Peon and RESOLVED that one increment of his pay may be withheld for a period of three years without cumulative effect.

6: 6- Service Condition/Financial & Other benefits-

- (i) Grant of one stagnation increment in respect of Dr. D.K. Bahali, Senior Medical Officer.

No: EC: 92: 97: 6: 6: (i): The Council considered the grant of one

stagnation increment in respect of Dr.D.K.Bahali and RESOLVED that the stagnation increment may be granted as per rules,

- (ii) Grant of advance increment in respect of Dr.E.Jyrwa,Project Officer.

No:EC:92:97:6:6:(ii): The Council considered the grant of one advance increment to Dr.E. Jyrwa for holding M.Phil Degree prior to her joining as Project Officer and RESOLVED to approve the same.

- (iii) Counting of past service rendered by Dr. S.K.Mishra in I.I.T.Kharagpur towards pensionary benefits in NEHU.

No:EC:92:97:6:6:(iii): The Council considered the counting of past services rendered by Dr.S.K.Mishra at I.I.T.Kharagput towards pensionary benefits in NEHU and RESOLVED to approve the same.

- (iv) Application for Invalid Retirement from NEHU service-case of Shri P.B.Thapa,U.D.C., NEHU.

No:EC:92:97:6:6:(iv): The Council considered the application for invalid retirement in respect of Shri P.B.Thapa,U.D.C. and RESOLVED that he may be allowed to proceed on invalid retirement.

- (v) Imposition of Compulsory Retirement on Shri R.N.Ryntathiang,Peon,C.D.D.

No:EC:92:97:6:6:(v): The Council considered the conduct of Shri R.N.Ryntathiang,Peon,CDD and RESOLVED that in view of the habitual mis-conduct of R.N.Ryntathiang,he may be placed under compulsory retirement.

- (vi) Payment of Rs.1500/-p.m.to Shri K.M.Deb, Deputy Registrar(Finance) for treatment of his son-Extension thereof-Regarding.

No:EC:92:97:6:6:(vi): The Council considered the continuation of payment of Rs.1500/- per month to Shri K.M.Deb,Deputy Registrar, for meeting the Physio-Therapy treatment expenses of his son and RESOLVED that the payment of Rs.1500/-for the treatment may continue until further orders.

- (vii) In the matter of Up-gradation of Pay-scales,Fitment & Rationalisation and One-Upward movement under the Career Advancement Scheme.

No:EC:92:97:6:6:(vii): The Council considered the recommendations