

**THE NORTH-EASTERN HILL UNIVERSITY ORDINANCES****OE-11****ON THE SCALES OF PAY AND ALLOWANCES AND  
SERVICE CONDITIONS OF OTHER ACADEMIC STAFF<sup>1</sup>***Under Section 26(1)(i) of the NEHU Act, 1973*

1. The scales of pay and allowances of Non-teaching (other than Statutory) employees of the University from Group A, B, C to D level shall be the same as prescribed by the UGC/MHRD, Government of India and accepted by the University from time to time.
2. The date of retirement of such employees shall be the same as prescribed by the UGC/MHRD, Govt. of India and accepted by the University from time to time.
3. They shall be entitled to such allowances and perks as may be prescribed by the Govt. of India/ UGC/University from time to time.
4. The Recruitment and Promotion policy in relation to such posts shall be as provided in the respective approved Recruitment Rules, framed and adopted by the University from time to time.<sup>2</sup>
5. Other conditions of service such as leave, pay fixation, probation period, retirement benefits etc., shall be as prescribed by the Govt. of India from time to time.

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1. Approved vide M.H.R.D., G.O.I. letter No. F.8-30/99/Desk(U), dt. 2.6.2000.

2. Amended vide Executive Council Resolution No:EC:132:2007:5:1:(ii) and notified vide Notification No.F.Conf/13-5/Ord/99(Vol.III)-45 dated March 7, 2008.

5: - ACADEMIC MATTERS:

5:1: - Statutes/Ordinances/Regulations & Rules:

(i) Proposed Amendments to Ordinance OE-11

With regard to the above Proposed Amendments to Ordinance OE-11, it may be stated that broadly, the University has two categories of employees viz. teaching and non-teaching. But again, among the non-teaching, there are two categories viz. Statutory and Non-statutory. The University has necessary provisions under Statutes and Ordinances in respect of the Statutory employees.

Ordinance OE-11 deals with the service conditions of the Non-statutory non-teaching employees and is required to cover all such employees from Group-A to D level. This Ordinance is also required to facilitate notification of the relevant recruitment rules under Regulations.

In the backdrop of the above requirement, necessary amendments to the existing Ordinance OE-11, duly vetted by the Legal Officer, NEHU, Shillong, is placed at Annexure-A for consideration by the Council.

EXISTING ORDINANCE OE-11	AMENDMENTS PROPOSED.
<p><u>ON THE SCALES OF PAY AND ALLOWANCES AND SERVICE CONDITIONS OF THE EMPLOYEES OF THE UNIVERSITY, OTHER THAN STATUTORY OFFICERS.</u>  <u>[Under Section 26(1)(j) of the NEHU Act 1973]</u></p> <ol style="list-style-type: none"> <li>1. The scales of pay and allowances of the employees of the university, other than Statutory Officers, at the level of Gr-A,B,C &amp; D shall be the same as prescribed by the UGC/ MHRD, Govt. of India and accepted by the University from time to time.</li> <li>2. The date of retirement of such officers except Librarian, Director and other equivalent officer, shall be 60 years. The Librarian, Director and other equivalent officer shall retire at the age of 62 years.</li> <li>3. They shall be entitled to such allowances and perks as may be prescribed by the Govt. of India/ UGC/ University from time to time.</li> <li>4. The Recruitment and Promotion Policy in relation to such posts will be as provided in the respective Recruitment Rules, framed/ adopted by the University from time to time.</li> <li>5. Other conditions of service such as leave, pay fixation, probation period, retirement benefits etc. shall be as prescribed by the Govt. of India from time to time</li> </ol>	<p><u>ON THE SCALES OF PAY AND ALLOWANCES AND SERVICE CONDITIONS OF NON-TEACHING( OTHER THAN STATUTORY) EMPLOYEES OF THE UNIVERSITY FROM GROUP-A TO D LEVEL.</u>  <u>[Under Section 26(1)(j) of the NEHU Act 1973]</u></p> <ol style="list-style-type: none"> <li>1. The scales of pay and allowances of Non-teaching(other than Statutory) employees of the university from Group-A to D level shall be the same as prescribed by the UGC/ MHRD, Govt. of India and accepted by the University from time to time.</li> <li>2. The date of retirement of such employees shall be the same as prescribed by the UGC/ MHRD, Govt. of India and accepted by the University from time to time.</li> <li>3. NO CHANGE.</li> <li>4. The Recruitment and Promotion of such employees shall be as provided in the respective approved Recruitment Rules, adopted by the University and notified under Regulations from time to time.</li> <li>5. NO CHANGE.</li> </ol>

## ITEM NO.5

## ACADEMIC MATTERS:

**5:1:Statutes/Ordinances/Regulations & Rules:**

- (i) **Modified constitution of North-Eastern Hill University Teachers' Association (NEHUTA) Shillong.**

**EC:132:2007:5:1(i):** The Council considered the modified Constitution of North-Eastern Hill University Teachers' Association (NEHUTA) Shillong, and **RESOLVED** to appoint a Committee consisting of the following members to look into the matter and as per their suggestions refer back the matter to NEHUTA for appropriate action.

1. Prof. SS Khare
2. Prof. R. Lalthantluanga
3. Dr. M. Ansari.

- (ii) **Proposed Amendments to Ordinance OE-11.**

**EC:132:2007:5:1(ii):** The Council considered the proposed amendments to Ordinance OE-11 and **RESOLVED** to accept the same. The Council also **RESOLVED** that the proposed Amendment on Ordinance OE-11 be forwarded to the Visitor for approval.

**6:2: Appointment/Creation-up-gradation of post/Confirmation/Extension/Option/Transfer/Release/Termination etc.**

- (i) **Honorarium in respect of Smti B.Bareh, Deputy Registrar(Finance) as Estate Officer, NEHU.**

**EC:132:2007:6:2:(i):** The Council considered the request of Smti B.Bareh, Deputy Registrar, (Finance) as Estate Officer, NEHU, and **RESOLVED** that a remuneration of Rs.500/- (Rupees five hundred) only per month be granted to her with effect from the date she took over the charge as Estate Officer.

- (ii) **Confirmation of service of Dr. S.R Joshi, Reader in Bio-Technology & Bio-Informatics.**

**EC:132:2007:6:2:(ii):** The Council considered the confirmation of service of Dr. S.R Joshi, Reader in Bio-Technology & Bio-Informatics, and **RESOLVED** to confirm the services of Dr. SR Joshi as Reader w.e.f. 20.12.2006.